



ESA Foundation Membership Newsletter

September, 2014 – Financial Issue

From the Chairman of the Board, Rosalee Echele

Go confidently in the direction of your dream! Live the life you've imagined.

-Thoreau

As ESA Foundation members, we often don't realize the impact that we have on others. Almost 300 of us have become Life Active members. Maybe we did that so we wouldn't have to remember to pay our annual dues but we should also realize how we are helping others through this simple act. Many of us have decided to begin an Endowment and the scholarships from these endowments are helping to shape the future of our world through the education of our young (and sometimes not so young) people who receive financial aid through our scholarships. Many of us have chosen to become Planned Givers to the Foundation to ensure that our Endowments would continue to be funded after we can no longer contribute to them.

This year, 80 Foundation members and guests attended a Planned Giving Breakfast at IC Convention. Please refer to more information in Jan Jones' Planned Giving article in this newsletter.

We also had the wonderful opportunity to meet several people at IC Convention in Portland, OR, who are **"going confidently in the direction of their dreams"**. Please read the State of the Foundation report in this newsletter, where you will learn about Jennifer Lium, Juneau, AK, who received a Life Grant and the specials grants that were presented to WomenGive and The Children's Book Bank.

Many of our members have been motivated to become Life Active members this past year and I'm certain part of that motivation is because they know they are helping to fund Grants such as these. The State of the Foundation report also lists these members who became Life Active Members.

In the report, you will also read about two scholarship winners who came to the convention in Portland to share their personal stories. Our members were encouraged to see that our investment in the education of these students through our scholarship program is certainly rewarding.

We thank you for continuing to support the Scholarship program through your contributions to the Endowments, for becoming a Planned Giver and for supporting our two fund raising events each year. The Foundation Fund Fest was extremely successful this year and we truly appreciate everyone who donated to the auction, were sponsors and/or worked the event.

Rosalee Echele
Chairman

Inside this Issue

State of the Foundation	2
Membership News	6
Synopsis of ESA Foundation	
Annual Meeting	7
CFC	8
Fantasy Event Report	9
Dreamer's Breakfast	9
Foundation Fund Fest Report	10
Foundation Awards	10
Plateaus of Achievement	10
Treasurer's Report	13
Call for Nominations	14
Nomination Form	15

ESA FOUNDATION

BOARD OF DIRECTORS

Chairman/ESAMC Liaison Web Chair

Rosalee Echele, Director
304 Elmwood Drive
St. Charles, MO 63301
636-946-4958

Vice Chair/Credentials/State

Counselors' Chair

Kim Mandrell, Director
2215 Rebecca Lynn Ct.
Chesterfield, MO 63017
636-527-7433

Treasurer/Fund Development

Pat Polk, Director
P.O. Box 1271
Bowie, TX 76230
940-872-3934

Secretary/ Foundation Fund Fest

Barbara Price, Director
507 Aqua Vista Dr.
Granbury, TX 76049
817-573-1333

Scholarships / Endowments

Kathy Loyd, Director
1222 NW 651
Blairstown, MO 64726
660-223-6475

Program Development, CFC

Kendra Sabol, Director
28806 N. 49th Way
Cave Creek, AZ 85331-3311
480-563-9456

Grants/Fantasy Ball Co-Chair

Cathy Holsted, Director
3 Woodbridge Dr.
Bella Vista, AR. 72714
479-855-2160

Planned Giving/Past Chairman/Parliamentarian

Jan Jones, Director
415 17th Ave. South
Brookings, SD 57006
605-692-5325

Newsletter Editor/Fantasy Ball Co-Chair

Judi York
908 S Sweet Gum Ave.
Broken Arrow, OK 74012
918-252-1207

Overseas Director

Daphne Neilsen
PO Box 4231
Mackay South, QLD 4740
Australia 07 495 1091

IC Council Liaison/Chaplain

Susan Winters
705 N Kansas Ave.
Frankfort, KS 66427
785-292-4830

Registered Agent

Doug Mills
ESA Foundation Headquarters
363 West Drake Rd.
Fort Collins, CO 80526



Jeremy Chu (center), winner of 4 scholarships, with (from l-r) his brother Julian, Scholarship Chairman Kathy Loyd, ESA Foundation Board Chairman Rosalee Echele and Dad Joe.

**“Serving the World
Community...Because We Care”**

**2013 – 2014 State of the Foundation
Chairman’s Report – Rosalee Echele**

As the Chairman of the ESA Foundation Board of Directors, it is my pleasure to report the many positive accomplishments that your Foundation has made this past year. We could not have done this without the continued financial support and the support of the Foundation’s programs that are given by our members, and for that you have our deepest gratitude.

Total Assets

As of May 31, 2014, the total assets of the ESA Foundation are \$4,488,975.00, as verified by independent auditors, Sample & Bailey. The total liabilities for scholarships were \$238,650. These liabilities will be paid directly to the institutions of higher learning this fall. The Sample & Bailey audit report and information is available for public viewing on line at www.epsilonsigmaalpha.org/esaf. A complete copy of the auditors’ report is on file at the ESAF Headquarters in Fort Collins, Colorado.

Investments

While the Foundation's Endowment/Scholarship Program continues to increase, during this fiscal year we had a 12.26% Return On Investment (ROI). Our Investment Planner is with MorganStanley/SmithBarney. He joined us in Portland to bring us up-to-date with our investments

Membership

Membership count for a given year runs from March 1st through the last day of February. A member is considered to be inactive for the current year if the dues are not received at Headquarters by March 1. Those dues arriving after March 1 will be applied to active membership for the next year. This year's active membership total, as recorded for voting purposes at the 2014 annual meeting, was 1,485. This was an increase of 91 members over the previous year.

Life Active Membership

Because of the individuals and groups who have decided to become Life Active Members (LAMs), the LIFE Grant funds also continue to grow. Grants from these funds are awarded to individuals/groups that need financial assistance for career opportunities, parent training and training for individuals at risk

A special \$2500 Grant was approved at the Board's Mid-Year meeting, and was presented by Executive Director B.J. Clark, to the Women Give Organization in Colorado.

A \$1000 Grant was presented to Dani Swope, Executive Director of The Children's Book Bank during the Annual Meeting at IC Convention in Portland, OR. This was to honor IC President, Vicky Jones' focus on Literacy. From The Children's Book Bank web page: *"One of the biggest obstacles to literacy is the scarcity of books in the home. In fact, two thirds of low-income families own no books for their children. Since early exposure to books is so important to developing prerequisite literacy skills and since strong reading skills correlate so highly with later school success, The Children's Book Bank is working throughout Portland to collect tens of thousands of books to give to pre-school children of low-income families."* The EASF

also purchased 250 book bags to donate to The Children's Book Bank and invited our members to donate Dr. Seuss books. Over 500 books were placed in the book bags during the Annual Meeting and also presented to a very surprised Ms. Swope.

We also shared a video of another Grant recipient. Jennifer Lium of Juneau, Alaska, received a Life Grant in the amount of \$676.75 to attend a Staff Development for Educators National Conference in July. Jennifer states: *"The I Teach 1st Conference is a nationwide professional development conference for staff development opportunity for educators that are based on current and relevant teaching practices. Sessions at this conference focus on all subject areas and are meant to provide effective strategies that can be implemented to enhance student engagement."*

We welcomed 16 new Life Active members during the Annual Meeting:

**Kenneth Dill (NE)
Susan Winters (KS)
PICPA
Rocky Mountain Regional Council
Kayla Andux (FL)
Alliena Cavazos (NM)
Marie Martins (OK)
Sherry Presley (GA)
Linda Walk (IL)
Nancy Tucker (WA)
Snyder Engineering LLC (CO)
Byrdie Emanuel (OK)
Margaret Post (FL)
Tina Davenport-McKamie(OK)
Missouri Torchbearers (MO) and
Shirley Harris (MO)**

AWARDS

Plateaus of Achievement

State Counselors received one hundred nineteen Plateau of Achievement award certificates at their annual workshop in Portland, OR. The certificates will be distributed by the State Counselors at their state meetings. The Plateaus of Achievement are presented to individual members and to chapter, city, state and regional councils for their monetary

contributions to the ESA Foundation programs. Each time a donor reaches a new Plateau level of giving they are awarded a certificate of recognition for achieving this new level.

Robert and Dixie Palmer Recognition

Through a special donation of \$1,000, outstanding ESA members may be presented this prestigious award. This donation not only provides recognition to a worthy recipient, but also helps to assure the future of the ESA Foundation. This award was not presented this year.

Stewardship Award

Financial support for the Foundation in the amount of \$500 can be donated to recognize individuals who continually help in promoting the ESA Foundation and its many projects without seeking recognition or rewards for the help that they may provide for others. This award was not presented this year.

Humanitarian Award

ESA Foundation members can recognize individuals in their communities who promote the welfare of humanity by aiding those who are less fortunate and by eliminating the suffering of others. The Humanitarian Award was established for this purpose. Individuals who are nominated should not be members of the Foundation. No Humanitarian Awards were presented this year.

PROGRAMS

Planned Giving Program

Through its Planned Giving Program the ESA Foundation provides a way for individuals to benefit charitable causes while leaving sufficient funds for loved ones. A major objective of this program is to generate an awareness of the ESA Foundation and the charitable opportunities that are available to help support the Foundation. Those who choose to participate in this program may do so by donating through their wills, trusts, investments, property, life insurance, retirement plans and more. Planned Giving is an opportunity to provide for loved ones, fulfill charitable goals, and save money on taxes. It is our annual custom to recognize individuals

whose foresight and generosity will change the lives of others because of their planned gifts which include the ESA Foundation. This year we held a "Planned Giver" Breakfast and invited everyone who has made arrangements to have the ESA Foundation listed in their Planned Giving. We also invited Life Active Members and several of them have indicated that they are making plans to remember the Foundation in their Planned Giving.

Endowment/Scholarship Program

One hundred dollars plus the submission of properly completed paper work will establish an endowment. New endowments since June 1, 2013 are as follows: St. Jude Children's Research Hospital Cancer Survivor Endowment, Pat Mallery for the Arts Memorial Endowment, Joan G. Monson and Dean E. Monson Endowment, Chuck Sabatino Memorial Endowment, Winger Leyes Endowment, Kenneth L. Varns and Harvey D. Varns Memorial Endowment and the Court and Kim Mandrell Endowment. We also have a one-time NMSC Lois Printz Memorial Endowment.

A \$5,000 minimum is necessary for each endowment to become fully endowed. Endowment monies become part of a restricted fund which earns interest which, when it has accumulated above the \$5,000, may be awarded as a scholarship. Amounts allotted to any given scholarship are determined through a budgetary spending policy established by the Board of Directors combined with directives from the donors or their designees.

This was the second year using the totally online scholarship application program. We had continued support from Burns Communication throughout the entire process, and they made adjustments as needed as we went along.

The Scholarship Processing Team is composed of Coordinators who are responsible for obtaining the judges. This team was again chaired by Director Kathy Loyd. The team processed 8460 applications. One hundred twenty-seven applications came from International Students. Seven thousand two hundred forty were judged, and 191 ESA

Foundation Scholarships are being awarded this fall for a total of \$238,650. This includes two graduate studies scholarships in the amount of \$7,500 and one, the Maxine Wirth Graduate Studies Endowment, in the amount of \$2,700. The Extra Boost Scholarship is an extra \$1,000 awarded to one of the scholarship winners. This year's Extra Boost winner was Karen Alexander of Kansas City, KS, who was also the winner of the \$850 Gordon and Betty Cape Continuing Education Endowment, the \$7,500 Graduate Studies Endowment and the \$1,400 Kansas Lamplighter Memorial Endowment.

Any student who submitted a completed application by December 15, 2013, was eligible for a \$1,000 Early Bird Scholarship which was awarded to \$1000 awarded to Ashley Lovette, Poplar Bluff, MO. A complete listing of all winners was printed in the ESA Foundation's Summer Newsletter and is listed on the website.

We had the opportunity to meet two scholarship winners at the IC convention in Portland. During the Open Forum, we met Dr. Kristine Malotte, winner of the Parr Family Scholarship in 2009 and 2010 and the Graduate Studies Endowment in 2013, graduated in May with a doctorate degree in pharmacy (PharmD) from Pacific University. She had an earlier BS in biological engineering from University of Missouri in Columbia, MO. Dr. Malotte recently started her professional career at Kaiser Permanente in their clinical pharmacy services department. We experienced some of the excitement and enthusiasm she will be bringing to her new career.

During the Annual Meeting, Jeremy Chu shared his experience and dreams of the future with us. Jeremy was the recipient of the Alpha Upsilon Scholarship, the Dorothy Hendricks Scholarship, the Oregon State Council Scholarship and the Mary Louise Smith Memorial Scholarship. Our members were encouraged to see that our investment in the education of these students through our scholarship program is certainly rewarding.

Turn-Around Fund Program

Any entity that follows the 501(c) 3 guidelines may use this internally funded grant program. Designated contributions to this year's Turn-Around Fund totaled \$363,558. The Board is pleased that our members use this means to contribute to recognized charities, and we continue to encourage the further utilization of this program because the dollars that come into the Turn-Around Funds increase the total dollar number revenues of this entity. This increased use helps the ESA Foundation to maintain its 501(c) 3 status.

Program Development

This year, seven of the recently written programs were posted to the ESA website under the Membership Interest Groups – Educational. A new program, "Osteoporosis – Am I At Risk" was recently written by Lynn Howley, ESA Foundation Member and a member of ESA Gamma Pi Chapter, Indiana. Two hundred programs were printed with the ESAF logo for IC Convention. After IC Convention the program will be placed in the "Educational" section of the Foundation interest groups.

FUND RAISING PROGRAMS

Combined Federal Campaign - #10031 (CFC)

The Combined Federal Campaign is an annual, one-time campaign which is authorized by Congress for on-site solicitation of federal employees for charitable contributions through payroll deductions. During this fiscal year the total donations received to the ESA Foundation Campaign (#10031) were \$853.40. The ESA Foundation is approved with the same number for the 2014–15 campaign.

Fantasy Event

The theme of this year's Fantasy Event was "Fantasy Getaway". ESA Foundation members donated \$7,703.07 to this 'non-event' event as they celebrated with the Board by *not* attending the party on March 1st. The Foundation thanks everyone who contributed to this event. We encourage our members to continue their support of this fund raiser in the future.

Foundation Fund Fest

ESA Foundation volunteers were involved in the creation of a night of excitement, fun and fund raising as they became involved in the Foundation Fund Fest. Participants took part in auctions, games and in socializing with one another. This event occurred at the ESA International Convention in Portland, OR. Proceeds from the event were approximately \$14,000. The Board is truly grateful to Director Barbara Price and all of the volunteers who worked at this event.

ESA WEBSITE

www.epsilonsigmaalpha.org/esaf

This was the second year for our scholarships applications to be completed online and was again met with enthusiasm by the students. Some students applied for up to 20 scholarships and told us how happy they were that they only needed to provide one school transcript, one application letter and one letter each from two different sources for letters of recommendation. We continue to listen to suggestions offered by those students who apply as we improve the application process.

LEADERSHIP

Membership News

Elsewhere in this Newsletter, you will be reading about the Life Grant and Special Grants that have been awarded this year. The Life Grant is made possible from the utilization of some of the interest received from the Life Active Membership investment. I encourage you to consider taking the plunge to become a Life Active member. Benefits include not having to remember to pay your dues each year as well as knowing your membership is helping the lives of great individuals and organizations. Life Active memberships can be paid in either a one-time payment of \$500 or two annual payments of \$250.

Rosalee Echele and Barbara Price completed their terms as elected Board members at the end of the Annual Meeting. Rosalee and Barbara each served the membership for their first 3-year term and served in numerous positions both as an elected board officer and appointed committee chairman. Since this was their first three-year term, they were entitled to run again. They were re-elected to the board. The Foundation's Board of Directors continues to provide the futuristic and visionary leadership for which you, the members, have elected them.

I have appreciated the support that I have received during this past year as I have served as the Chairman of the Board. The work that the ESA Foundation does is of extreme importance to people throughout the world. As members of this ESA Foundation, you should be extremely proud of the major strides that have been made in helping people through the scholarship and grants programs

Rosalee Echele
2013–14 Chairman of the Board
Rosalee.echele@hotmail.com

If you are not ready to become a life active member, you can help the Foundation by paying your annual dues before December, thus reducing our cost to send dues reminders. Contributions to the Foundation can be paid on line at: <http://esaf.epsilonsigmaalpha.org/>

...And please share the word about the great work being done by the Foundation. Foundation members do not have to be ESA members. In addition to individuals, chapters, councils and businesses can join the Foundation. The more members we have, the more great work we can do.

Kim Mandrell
Vice Chairman
kimzgreys@charter.net

SYNOPSIS OF ESA FOUNDATION ANNUAL MEETING – JULY, 2014

The ESA Foundation Board of Directors began the summer board meeting on Sunday, July 13, 2014, at the Red Lion Hotel on the River – Jantzen Beach in Portland, OR.

On Wednesday morning, July 16th, the State Counselor Workshop, “It’s Easy Being Green”, was conducted by Kim Mandrell. During the workshop:

- ✓ Credentials were completed.
- ✓ Kathy Loyd spoke on scholarships and endowments.
- ✓ Jan Jones spoke on Planned Giving.
- ✓ Rosalee Echele and Kim Mandrell demonstrated the use of website navigation for reports and forms.
- ✓ Pat Polk discussed Turn Around Fund Checks.
- ✓ Kim Mandrell reviewed the information in the State Counselors’ packets and flash drives.

At the ESA Foundation Forum which followed the State Counselor Workshop on Wednesday morning:

- Kim Mandrell gave the nomination report and introduced candidates for the two 2014-2017 Board of Directors’ positions: Rosalee Echele, Missouri; Barbara Price, Texas; Judi York, Oklahoma. Nominations were closed.
- Kathy Loyd introduced Graduate Scholarship Winner – Dr. Kristine Malotte who shared her story as a scholarship winner.
- Jan Jones introduced the Planned Giving Dreamers present.
- Kendra Sabol introduced the new program “Osteoporosis...Am I at Risk”.
- Rosalee Echele announced that a box for the newsletter options of print copy versus email was on the merchandise table.

Chairman of the Board Rosalee Echele called the 43rd ESA Foundation Annual meeting of the Membership to order on Friday Morning, July 18.

- Vice Chairman Kim Mandrell introduced the candidates and announced the results of the election of new board members:
 - Rosalee Echele, Missouri
 - Barbara Price, Texas
- Chairman Rosalee Echele announced the new officers elected by the Board of Directors:
 - Chairman – Rosalee Echele
 - Vice Chairman – Kim Mandrell
 - Recording Secretary – Barbara Price
 - Treasurer – Pat Polk
- State Counselors’ Chairman Kim Mandrell gave a brief report on the workshop.
- Foundation Fund Fest Chairman Barbara Price thanked the workers and reported that the event raised over \$14,000. The quilt auction raised \$3,200 for the St Jude Scholarship.
- Planned Giving Chairman Jan Jones shared information about the program, and recognized Planned Givers in attendance. (Various members present had shared information regarding how they became planned givers during a special breakfast on Wednesday morning.)
- Treasurer Pat Polk reported the financial totals as of May 31, 2014, and moved to accept the audit report of Sample and Bailey. Motion carried. Totals are indicated below:
 - Balance –First National Bank
\$ 111,716
 - Endowment Portfolio Balance
\$4,336,859
 - Total Assets held on Deposit
\$4,488,975
- Scholarship and Endowment Chairman Kathy Loyd reported that 191 scholarships in the amount of \$238,650 were awarded to 143 students. She introduced Scholarship Winner Jeremy Chu, who told his story concerning how

- the 4 scholarships awarded to him would make a difference for his future.
- Grants Chairman Cathy Holsted introduced Special Grant Recipient, Dani Swope, Executive Director of The Children's Book Bank. Book bags from the Foundation and books from individual Foundation members were presented to that organization along with a check for \$1000 which was presented by the Grant Chairman. A video on the WomenGive program in Colorado, another special grant recipient of \$2500, was shown. A power point presentation concerning Life Grant Recipient Jennifer Lium, a teacher from Juneau, Alaska, was presented. Life Grants are funded from the interest on the investment provided through the membership of the Foundation's Life Active Members.
 - Executive Director BJ Clark shared the criteria that will be used for her "Art Spark" Grant. She will work with the

- Grants Committee to determine rules and details for this grant.
- Chairman Rosalee Echele presented the names of the 16 new Life Active Members, recognized those in attendance and presented Life Active Member pins to those new members in attendance who had not yet received their pins. She reported that there are now over 270 Life Active Members.
 - The Robert and Dixie Palmer Recognition Award program was explained by the Board Chairman.
 - Vice Chairman Kim Mandrell gave Special Service awards to Rosalee Echele and Barbara Price, who had completed 3 years of service as Directors on the ESA Foundation Board.
 - The meeting was adjourned by the Chairman.

Barbara Price
2013-2014 Recording Secretary
esabarbara@swbell.net

Combined Federal Campaign (CFC)

The mission of the CFC is to promote and support philanthropy through a program that is employee- focused, cost-efficient, and effective in providing all federal employees the opportunity to improve the quality of life for all. CFC is the world's largest and most successful annual workplace charity campaign, with almost 200 CFC campaigns throughout the country and overseas raising millions of dollars each year. Pledges made by Federal civilian, postal and military donors during the campaign season (September 1st to December 15th) support eligible non-profit organizations that provide health and human service benefits throughout the world. The Director of Personnel Management has designated responsibility for day-to-day management of the program to its CFC office.

This website will be of interest to anyone interested in workplace giving. It is tailored to meet the particular needs of the Federal donor, CFC Campaigns, and charities participating in

or considering participating in the CFC. Campaigns, donors and charities can enter through a portal on the website cfc@opm.gov. Fundraising for charitable organizations in the Federal workplace can be traced to the late - 1940's. However, formal authority to permit fundraising in the Federal workplace was not established until 1961. In signing Executive Order 10927, President John F. Kennedy authorized the U.S. Civil Service Commission to develop guidelines and regulate fundraising in the Federal Service.

In 1964, the first "combined" campaigns, officially called "Combined Federal Campaigns, or CFC" were conducted as experiments in six cities, consolidating all drives into one. The result was a substantial increase in contributions and a highly favorable response within the federal community.

By 1971 all campaigns had become "combined". President Nixon announced on March 3, 1971, that the CFC would be the

uniform fundraising method for the federal service. Another major change at the time was the introduction of payroll deduction as a form of charitable contribution. This was made possible only by a truly combined, once-a year campaign, and greatly increased the size of contributions.

Your participation in the CFC Campaign can result in a direct donation to the ESA Foundation number **10031**. Please promote and encourage the ESA members, family and friends who are Federal civilian, postal and military to designate a pledge to **10031** for the ESA Foundation during the months of September through December 15.

Kendra Sabol
CFC Chairman
kasabol@cox.net

Fantasy Event 2014 **Year End Report**

The theme for the 2014 Fantasy Event was "Fantasy Rose Garden". We hope that you enjoyed all the beautiful roses in Portland, Oregon. ESA Foundation members and friends donated \$9,698.00.

The top three states were:

- Oklahoma - \$1,810.00
- Texas - \$1,215.00
- California -750.00

The Foundation Board of Directors thanks everyone who contributed to this event. We encourage our members to continue to support this fundraiser.

Barbara Price
2014 Fantasy Event Chairman
esabarbara@swbell.net

Dreamers' Breakfast **at the Red Lion**

In the movie "Breakfast at Tiffany's" – if you're of a 'certain age' you'll remember – for Holly Go Lightly it was all about the glamour, and the glitter, and the money. The "Breakfast for Dreamers" in Portland was more about the food, the socializing, the stories, and, yes, a bit about the money. The Portland breakfast was given to honor current declared planned givers, some of whom brought guests, and to provide to Life Active Members and all guests some information concerning the Planned Giving Program. This information was provided through the stories of some of the planned givers in attendance who shared various ways that they had planned their gifts to help ensure the perpetuity of the ESA Foundation. Of course, this is where the money came in – telling about the trusts that they had established for future use by the Foundation; the life insurance policies in which the Foundation was named as the beneficiary; telling how they had arranged for the continuation of funding for their endowments after they had passed away. Our story tellers emphasized that the procedures for making future gifts to the Foundation were varied, and that the processes for doing so were simpler than many might imagine.

How about you? Have you given any consideration to leaving a legacy that can provide not only for your family's future, but possibly for the future of research personnel who just might close the doors of places like St. Jude Children's Research Hospital forever? Planned gifts are ways of giving back by creating a lasting legacy; one that not only keeps doing the work that you believe is valuable, but one that keeps speaking about who you are and what you believe in. If you would like to know more about making planned gifts to the ESA Foundation, please contact me.

Jan Jones, Planned Giving Chairman
bojjon@brookings.net

Foundation Fund Fest Report

Thanks to our many sponsors and volunteers who helped make our 2014 Foundation Fund Fest in Portland, Oregon, a success.

Even though our attendance was down, the event raised over \$15,000! The State Basket/Items Auction alone raised over \$6,000.

Our sponsors and patrons donated \$4850.00. Dorothy Vanek headed that list again as a \$2000.00 patron.

Donations were still down for our Silent Auction tables, so please start checking out sales where you can pick up great deals for \$10-\$15 for 2015. Buy something that YOU would bid on.

We will be adding some more games for you to play within our allotted time for this event. More about that later.

The special auction for the Memphis Marathon Quilt provided \$3200 for the endowment for St Jude patients/survivors. We raised \$800 last year, so we are getting close to having it funded!

The Board is truly grateful to all the volunteers who worked at this event.

Barbara Price
Foundation Fund Fest Chairman
esabarbara@swbell.net

ESA FOUNDATION AWARDS

State Foundation Award

- | | |
|---------------|-------------|
| 1. California | \$74,535.00 |
| 2. Arizona | \$19,460.91 |
| 3. Alabama | \$11,534.31 |

Chapter Foundation Award

- | | |
|--------------------------|-------------|
| 1. Eta Kappa, California | \$51,825.00 |
| 2. Alpha Xi, California | \$20,025.00 |
| 3. Alpha Nu, Nebraska | \$10,015.00 |

Foundation Scholarship Award

- | | |
|---------------|-------------|
| 1. California | \$73,595.00 |
| 2. Arizona | \$17,641.23 |
| 3. Nebraska | \$11,159.86 |

Recognition for State & Community Projects

- | | |
|-------------|-------------|
| 1. Arkansas | \$94,322.96 |
| 2. Missouri | \$49,574.39 |
| 3. Iowa | \$33,418.67 |

"Fantasy Ball" Award

- | | |
|---------------|------------|
| 1. Oklahoma | \$1,810.00 |
| 2. Texas | \$1,215.00 |
| 3. California | \$ 750.00 |

PLATEAUS OF ACHIEVEMENT

BRONZE (\$250 - \$499)

ARIZONA

Sue Johnston Alpha Chi	Beta Kappa #5372
---------------------------	---------------------

CALIFORNIA

Gail Moore Gloria Chesen Yvonne Rector	Eta Kappa Alpha Gamma Alpha Alpha
--	---

COLORADO

Alpha Phi	#0327
-----------	-------

FLORIDA

Robin Allred	Eta Rho
--------------	---------

GEORGIA

Karen Smith	Delta Iota
-------------	------------

ILLINOIS

Frances Jeffers	MAL
-----------------	-----

INDIANA

Belle Paxon
Deborah Frazier
Virginia Hays
Delta Sigma
Delta Iota
Beta Phi
Alpha Pi
#4203

KANSAS

Cyndie Ewy
Lisa Baum
Chi Epsilon
Delta Tau

LOUISIANA

Barbara McCloy
Theresa Perry
Alpha Omega
Alpha Alpha

MINNESOTA

Kathleen Rice
Kimberly LeTendre-Olson
Alpha Chi
Alpha Zeta

MISSISSIPPI

Rose Smith
Gamma Iota

NEBRASKA

Janice Wulf
MAL

NEVADA

Wanda Mallard
MAL

OHIO

Lynda Kugele
Delta Chi

OREGON

Jenni Dickinson
Beta Omicron
Beta Iota
#2018

SOUTH DAKOTA

Janice Kitzler
Theta Omega

TENNESSEE

Delta Pi
#5148

TEXAS

Charlotte Foreman
Drenda Wiley
Mary Lynn Boyd
Rebecca Hovermale
Susanne Dullack
Alpha Tau
PPAC Texas District 7
Lambda Alpha
Kappa Mu
Epsilon Eta
Kappa Kappa
Beta Sigma
#0917
Z705

VIRGINIA

Faye Reynolds
Millie Simmons
MAL Virginia
Alpha Chi

WASHINGTON

Helen Rice
Beta Zeta

SILVER (\$500 - \$999)

ARIZONA

Gamma Gamma #3358

CALIFORNIA

Sheryl Sikola
New Horizons
Theta Mu
Z586

COLORADO

Snyder Engineering LLC
Z852

FLORIDA

Kayla Andux
Eta Rho

GEORGIA

Sherry Presley
Tammy Raymaker
Alpha Chi
Alpha Delta

ILLINOIS

Linda Walk
Mariann Hayes
Lynn Howley
Delta Sigma
Omega Nu
Alpha Kappa
Gamma Pi
#4203

KANSAS

Debra Smith
Susan Winters
Gamma Omicron
Beta Epsilon

KENTUCKY

Marge Greet
Alpha Theta

MICHIGAN

Patricia Ludwig
Mal Michigan

MISSOURI

Shirley Harris
Beta Eta

NEBRASKA

Kenneth Dill
Council
Nebraska State

NORTH CAROLINA

Christine Kolibabek
MAL North
Carolina

NEW MEXICO

Alliena Cavazos
Lavonda Farris
Zeta Nu
Alpha Chi

OHIO

Judi Grefer
Beta Psi

OKLAHOMA

Janette Murray
Marie Martins
Tina Davenport-McKamie
Beta Iota
Alpha Zeta
Alpha Rho
Beta Iota
#4283

OREGON

George Steinmann
Oregon State Council
Beta Eta #1592
Beta Omicron #2018

SOUTH DAKOTA

Fredrick Seaman South Dakota State
Ruth Creasey Alpha Sigma
Beta Alpha #5350

TENNESSEE

Adele Shaw Alpha Beta

TEXAS

Valerie Dickens Beta Lambda
Java Café Z853

VIRGINIA

Doug Shamblin Virginia State
Council
Robert Moore Virginia State
Council

WASHINGTON

Mercedes Pellessier Omicron

CRYSTAL (\$1,000 - \$4,999)

ARIZONA

Norma Mentzer Gamma Iota

CALIFORNIA

James McCue Eta Kappa

FLORIDA

Margaret Post Omega Omega

GEORGIA

Gamma Omega #5464

ILLINOIS

Alpha Upsilon #0644
Delta Xi #5560

INDIANA

Lynn Howley Gamma Pi
Delta Sigma #4203

KANSAS

District A – Kansas Z665

MISSOURI

Anna Quillman Rho Chi
Shirley Harris Beta Eta

NEW MEXICO

Marjorie Teague Gamma Delta

OKLAHOMA

Byrdie Emanuel Gamma Delta
Ramona Paine-Mean Theta Tau

PENNSYLVANIA

The Cardone Foundation Z855

SOUTH DAKOTA

Fredrick Seaman South Dakota State

TEXAS

Texas District 7 Z588

WISCONSIN

Pat Cross Alpha Upsilon

TURQUOISE (\$5,000 - \$14,999)

Rocky Mountain Regional Z699

ALABAMA

Bama Belles-Past St Pres Z712

FLORIDA

Beta Beta #5359

ILLINOIS

Delta Xi #5560

INDIANA

Eta Pi #5556

MICHIGAN

Lambda Chi #5358

NEBRASKA

Joan Monson Alpha Nu
Alpha Omicron #3217

NEW MEXICO

Bessie Pollack Gamma Delta
Gamma Delta #2276

OKLAHOMA

Delta Lambda #3920

SOUTH DAKOTA

Earleen Varns Theta Omega

TENNESSEE

Tennessee State Council Z943

TEXAS

Beta Xi #3191

PEARL (\$15,000 - \$24,999)

CALIFORNIA

Wanda Leyes Alpha Xi

GEORGIA

Alpha Beta #5544

ILLINOIS

Xi Chi #5456

KANSAS

Delta Epsilon #5041

MINNESOTA

Alpha Sigma #3553

MISSOURI

Beta Eta #3431

OHIO

Delta Gamma #2478

PERIDOT (\$25,000 - \$49,999)

MISSOURI

MSC Torchbearers Z590

OKLAHOMA

Nu Delta #5244

GARNET (\$50,000 - \$74,999)

FLORIDA

Florida State Council Z910

OREGON

Delta Kappa #3516

TOPAZ (\$75,000 - \$99,999)

CALIFORNIA

Betty McConnel Eta Kappa

KANSAS

Chi Epsilon #4925

OPAL (\$150,000 - 199,999)

MISSOURI

Rho Chi #2988

Treasurer's Report

Congratulations to our Oregon sisters for an outstanding IC Convention! We appreciate everyone who stopped by the Foundation merchandise table and purchased items, paid dues, or just took the time to visit with us.

Our annual audit, which will be posted on the website, indicates the Foundation is in good financial shape with total assets of over \$4,440,000.00. Our website is:

www.epsilonsigmaalpha.org/esaf**Error!**

Hyperlink reference not valid.

Membership in the Foundation is not limited to ESA members, but is open to any individual or business interested in making a difference in the lives of others. The yearly dues of \$15.00 are truly a bargain.

Membership dues must be received at headquarters prior to March 1. Dues reminders are sent out in December, so if you would like

to help save mailing cost, just pay your dues now!

"LIFE ACTIVE MEMBERSHIP"

This program supports Life grants. The cost is still \$500.00 (or two payments of \$250.00). What a great gift this would be for someone special.

NEW MEMBERSHIP

For only \$25.00 you can become a member for the first year. Please encourage Foundation membership at your state meetings.

TURN-AROUND FUND

Individual members are encouraged to use the Turn-Around Fund when making charitable donations. Check the list that is available on the website to determine if your charity of choice is listed there. Be sure when you get a check from the Foundation that you present it to your charity within 120 days, otherwise it will go back into the Foundation as a donation. We had

several outstanding checks last year, that's why I am giving you this reminder.

ENDOWMENTS

Consider adopting a scholarship. There are endowed scholarships that can use additional funds to have enough revenue available to give a scholarship for the current year. Check with Kathy Loyd who is the Scholarship/Endowment Chairman if you would like to help.

Please remember to send dues, donations, turn-around funds, etc. to the ESA Foundation

Headquarters, 363 West Drake Road, Fort Collins, CO. 80526

We hope you will encourage your family, friends and business associates to become members of the Foundation. The board appreciates your support of all our programs and we look forward to another successful year.

Pat Polk

ESA Foundation Director/ Treasurer

esapat@sbcglobal.net

ESA FOUNDATION CALL FOR NOMINATIONS - BOARD OF DIRECTORS

In accordance with the ESA Foundation Bylaws, Directors are elected in conjunction with the Annual Meeting, which will be held in Orlando, Florida in July 2015. At this Annual Meeting, 3 Directors will be elected, each for a three-year term. Eight directors are responsible for carrying out the various programs of the ESA Foundation and planning its future. Each Director brings his/her own unique experience and qualifications. A candidate must be an active, dedicated, and individual member of the ESA Foundation interested in helping the Foundation remain a strong and viable part of ESA.

A nominee for Director must hold active membership in the ESA Foundation and be entitled to vote at the time the candidacy is put to a vote of the membership. Any active member of the Foundation may nominate herself/himself or any other active member for election to the Board of Directors by February 1, 2015. Nominations from the floor are accepted, provided the Vice Chairman has been notified by May 18, 2015 (60 days prior to the Annual Meeting). Nominees will be introduced at the Open Forum.

LIMITATIONS: A Director may not serve more than six (6) consecutive elected years, except for the specific purpose of changing the basis of the staggered terms for election of the Board of Directors and/or completion of an open term when a vacancy occurs. No elected Director may hold an elective position or appointment on the General Board of the International Council of Epsilon sigma alpha, or be an employee of the ESA Membership corporation, or serve as a Foundation State/Country Counselor during her/his term of office on the ESA Foundation Board of Directors.

BASIC FUNCTION: To take part in conducting the business of the Foundation by fulfilling the specific requirements of the Board of Directors; to give time and expertise in planning the future of the ESA Foundation

RESPONSIBILITIES:

1. Conduct the business of the Foundation in a professional manner.
2. Maintain the integrity of personal and Foundation activity.
3. Help find ways to expand services and conduct projects within the framework of creditable business practices and viable parameters.
4. Attend all meetings.
5. Carry out official and/or committee assignments in ways that meet functional requirements of the Foundation.

JOB QUALIFICATIONS:

1. Ability to travel to all called Board Meetings, the Annual meeting, and occasionally to State meetings;
2. Ability to reason, learn, and apply knowledge to benefit mankind;
3. Leadership ability.

