



Membership Newsletter

Fall Issue

September 2012

Editor, Barbara Perales

ESA FOUNDATION

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Remarks from the Chairman

"The best thing about the future is that it comes one day at a time." Abraham Lincoln

For members of the ESA Foundation each day gives us an opportunity to count our blessings and then evaluate exactly how we can share our blessings with others to make the future a better place to live.

We have just completed another remarkable year. As you read in your last issue and again in the **State of the Foundation Report** in this newsletter, you are aware of how many students we have had the opportunity to help through our scholarship program and how we were able to assist individuals through the S.O.S. and Life Grants. The Planned Giving Program is another way to plan for the future and see that your legacy will help students for many years to through the Endowment/Scholarship program.

In July, Jan Jones completed her second three-year term. She has been a tremendous asset to the Foundation, having served as Chairman for three years and most recently as the Planned Giving Chairman. Jan recognizes the importance of ensuring the future of the Foundation through the Planned Giving Program and will continue to serve as its Chairman.

Kathy Loyd completed her first three-year term and continues to be our Scholarship/Endowment Chairman. She has been very instrumental in providing Burns Communication with the many particular issues that are involved with the judging of scholarships. In the past, students were limited to apply for three scholarships, but with the new website, we no longer have a limit on the number of scholarships for which a student may apply.

Kendra Sabol completed a two-year term which was the unfilled term due to the passing of Director Virginia Clagett. Kendra served as the CFC Chairman, Secretary of the Board and the Program Development Chairman.

Kathy Loyd and Kendra Sabol were re-elected to another three-year term along with Cathy Holsted. Cathy has served as an advisor for several years and is now an elected Director

During the State Counselors' workshop at the IC Convention in Norman, Oklahoma, Bob Bean of Burns Communications presented the new scholarship application website. This workshop is normally attended by our state Counselors, but we invited all members who were interested in seeing how the application process will work. Approximately 100 people attended the workshop, and several volunteered to help test the website prior to it

launching on September 15. We are pleased to see so many people wanting to be involved in the development of the site.

This Newsletter also has the nomination form as three Directors will be elected in July, 2013. If you have an interest in helping the Foundation "Plan for Future", please don't hesitate to contact the Nomination Committee Chairman Shelley Huber or any one of the Directors.

Rosalee Echele, Chairman of the Board
rosalee.echele@hotmail.com

ESA Foundation
"Serving the World Community...Because We Care"
2011 - 2012 State of the Foundation
Chairman's Report - Rosalee Echele

As the Chairman of the ESA Foundation Board of Directors, it is my pleasure to report the many positive accomplishments that your Foundation has made this past year. We could not have done this without the continued financial support and the support of the Foundation's programs that are given by our members, and for that you have our deepest gratitude.

Total Assets

As of May 31, 2012, the total assets of the ESA Foundation had exceeded the three million dollar mark at \$3,180,852, as verified by independent auditors, Sample & Bailey. The total liabilities for scholarships were \$218,250. These liabilities will be paid directly to the institutions of higher learning this fall. The Sample & Bailey audit report and information is available for public viewing on line at www.epsilonsigmaalpha.org/esaf. A complete copy of the auditors' report is on file at the ESAF Headquarters in Fort Collins, Colorado.

Investments

While the Foundation's Endowment/Scholarship Program continues to increase in Endowments, we did experience a loss in investments because of the economy. During this fiscal year we had a -1.24% Return On Investment (ROI). At the Board's Mid Year meeting, Treasurer Jeannette Rhodes presented information to the Board regarding investment groups. It was the decision of the Board to continue to utilize the Capital Investment Group for the investment management of Foundation investment funds. The Foundation's membership is urged to always remember the ESA Foundation when doing their Estate Planning.

Membership

Membership count for a given year runs from March 1st through the last day of February. A member is considered to be inactive for the current year if the postmark on their dues envelope is March 2nd or later. Those dues will be applied to active membership for the next year. This year's active membership total, as recorded for voting purposes at the 2012 annual meeting, was 1,644. This was an increase of 29 members over the previous year.

Life Active Membership

Because of the individuals and groups who have decided to become Life Active Members (LAMs), the LIFE Grant funds also continue to grow. Grants from these funds are awarded to individuals/groups who need

financial assistance for career opportunities, parent training and training for individuals at risk. Two such grants were awarded during 2011-12.

During this fiscal year there were 8 new LIFE Active Members. These members are: Court Mandrell, Missouri; Dorothy Hendricks, California; Nancy Cameron, Colorado (who was the winner during the Open Forum contest); Patsy Williamson-McLean, Oregon; Sarah Fox, Texas; Shari Fuhrer, Alaska; Gerry Brunskill, Texas; and the Kansas State Council.

There were also 10 individuals, two State Councils and one Past State Council President group who became LIFE Active Members during the IC Convention in Norman, Oklahoma. These new Life Active members will receive their membership pin at their homes and will be included in the numbers for the 2012-2013 fiscal year. These are: Dora Dill, Nebraska; John "Wayne" Worley, New Mexico; Peggie Sears, Arkansas; Su McDonell, Oregon; Robert "Bob" Jones, South Dakota; Patricia Gale, Arizona; Clifford "Cliff" Smith, Arizona; Jacqueline Smith, Arizona; Deana Walters, Indiana (who was the winner of the Flip Out for the Foundation membership campaign); the Illinois State Council; and the Illinois Past State Presidents also known as the "Usterwuzzers". One state council is a surprise and won't be announced until their state convention in the Spring of 2013.

Life Grant; ADAPT/S.O.S. (Sharpening Our Skills) Grant

There were 2 S.O.S. applications received and reviewed by the Grant committee during the fiscal year. One S.O.S. Grant in the amount of \$1000.00 was awarded to Sarah Lynn Cofer to take courses in Spanish to assist her with her job working with the Fraternal Order of the Police, and a second Grant in the amount of \$299.00 was awarded to Britney Abernathy to take an online course in Apartment Leasing. A Life Grant in the amount of \$2,500.00 was awarded to WomenGive of Larimer County, Colorado which provides financial assistance for childcare to single mothers attending college. The cost of childcare is a major barrier to self-sufficiency for women and girls in Larimer County. Funds for these grants, ADAPT/S.O.S., are funded strictly through donations.

AWARDS

Plateaus of Achievement

State Counselors received one hundred twenty-four Plateau of Achievement award certificates at their annual workshop in Norman, Oklahoma. The certificates will be distributed by the State Counselors at their state meetings. The Plateaus of Achievement are presented to individual members and to chapter, city, state and regional councils for their monetary contributions to the ESA Foundation programs. Each time a donor reaches a new Plateau level of giving they are awarded a certificate of recognition for achieving this new level.

Robert and Dixie Palmer Recognition

Through a special donation of \$1,000 outstanding ESA members may be presented this prestigious award. This donation not only provides recognition to a worthy recipient, but also helps to assure the future of the ESA Foundation. This award was not presented this year.

Stewardship Award

Financial support for the Foundation in the amount of \$500 can be donated to recognize individuals who

continually help in promoting the ESA Foundation and its many projects without seeking recognition or rewards for the help that they may provide for others. This award was not presented this year.

Humanitarian Award

ESA Foundation members can recognize individuals in their communities who promote the welfare of humanity by aiding those who are less fortunate and by eliminating the suffering of others. The Humanitarian Award was established for this purpose. Individuals who are nominated should not be members of the Foundation. No Humanitarian Awards were presented this year.

PROGRAMS

Planned Giving Program

Through its Planned Giving Program the ESA Foundation provides a way for individuals to benefit charitable causes while leaving sufficient funds for loved ones. A major objective of this program is to generate an awareness of the ESA Foundation and the charitable opportunities that are available to help support the Foundation. Those who choose to participate in this program may do so by donating through their wills, trusts, investments, property, life insurance, retirement plans and more. Planned Giving is an opportunity to provide for loved ones, fulfill charitable goals, and save money on taxes. It is our annual custom to recognize individuals whose foresight and generosity will change the lives of others because of their planned gifts which include the ESA Foundation. We are grateful to the following individuals for their participation in this program: *Westall Harmon; Jeanne Harmon; Frank Langenfeld; Anne Langenfeld; "Doc" Holsted; Cathy Holsted; *Hazel Knapp; Ardyce Moore; Frances Shugart; Barbara Wilsterman; Rosalee Echele; Dorothy Smith Drumm; Judy Lester; Joe Jaegers; Lola Jaegers; *Maxine Wirth; Diane Liebow; Karen Nix; Jack Liebow; Bernice Liebow; Mary Parr; *Jay Peckham; Sue Peckham; Joan Grefer-Peddicord; Dorothy Vanek (Heritage); Donna Ort; *Earl Printz; Lois Printz; *Mary Louise Smith; Judith York; Velva Yeomans; Barbara Price; Carol Haas; *Wilbur Gibson; Vivian Gibson; Lynn Hughes; Rich Hughes; Betty Sanders; Lurene Connor; Frank Ellsworth; Kathy Loyd; Jeanne Meyer; Ramona Paine; Linda Voss; *Carol Murphy; Mary Hill; Anne Penland; Flora Burns; Jeannette Rhodes; Billie J. Fritch; Sherman and Nancy Reese; *Dennis Schlosser; *Virginia Clagett. (*Deceased)

During the Annual Meeting in Norman, Oklahoma, a ceremonial check in the amount of \$440,000 was presented to the ESA Foundation by members of the Arizona State Council along with members of the Minnesota State Council representing the estate of Dennis Schlosser. Dennis requested that his estate be left to the Foundation and be added to the Arlene Schlosser Endowment

Endowment/Scholarship Program

One hundred dollars plus the submission of properly completed paper work will establish an endowment. New endowments since June 1, 2011 are as follows: Texas ESA Clue Sisters Endowment, Serchettes Endowment, Alpha Kappa / Janet and Steve Gardocki Endowment, Alpha Kappa #4401 / Michelle J. Doherty Endowment, David P. Bogardus Memorial Endowment

A \$5,000 minimum is necessary for each endowment to become fully endowed. Endowment monies become part of a restricted fund which earns interest which, when it has accumulated above the \$5,000, may be awarded as a scholarship. Amounts allotted to any given scholarship are determined through a budgetary spending policy established by the Board of Directors combined with directives from the donors or their designees. Three endowments were completely funded and given for the first time this year: Bob and Jan

Jones Endowment, Carol Murphy Memorial Endowment and Sisters of Georgia Memorial Endowment. This brings us to a total of 178 Endowments.

The Scholarship Processing Team is composed of the ESA Foundation State Counselors, the Regional Counselors, and Coordinators who are responsible for obtaining application judges, and the judges. This team was again chaired by Director Kathy Loyd. The team processed 8594 applications. One hundred twenty six applications came from International Students. Seven thousand two hundred nine were judged, and 200 ESA Foundation Scholarships are being awarded this fall for a total of \$216,250. This is up from \$176,450.00 last year. This includes two graduate studies scholarships in the amount of \$7,500 and one, the Maxine Wirth Graduate Studies Endowment, in the amount of \$3,000. The Extra Boost Scholarship is an extra \$1,000 awarded to one of the scholarship winners. This year's Extra Boost winner was Angel Boardingham - Anadarko, OK, who was also the winner of the \$1,000 Beta Zeta OKC / Robert Glenn Rapp Foundation Endowment and the \$2,500 Mary Louise Smith Scholarship. Any student who submitted a completed application by December 15, 2011, was eligible for a \$1,000 Early Bird Scholarship which was awarded to Christian Messemer, Fort Worth, TX. A complete listing of all winners was printed in the ESA Foundation's Summer Newsletter and is listed on the website.

We had the opportunity to meet two 2011 scholarship winners during the week of convention. On Wednesday, during the Open Forum, we met Celina Pang, Yukon, OK, who won a \$2500 Mary Louise Smith Scholarship and during the Friday Annual Meeting, we heard from Christian Messemer, who was a recipient of a \$7,500 Graduate Studies Scholarship in 2011 and the \$1,000 Bob Jones Early Bird Scholarship in 2012.

Turn-Around Fund Program

Any entity that follows the 501(c)3 guidelines may use this internally funded grant program. Designated contributions to this year's Turn-Around Fund totaled \$340,853.00. Although this amount is still lower than the amount for 2009, which was \$468,632.00, it is \$14,392.00 more than the amount of \$326,461.00 in 2011. The Board is pleased by this increased amount but continues to encourage the further utilization of this program, as the dollars that come into the Turn-Around Funds increase the total dollar number revenues of this entity. This increased use helps the ESA Foundation to maintain its 501(c)3 status.

Program Development

A second brochure in the Compulsive Hoarding area of the *Flying Solo* series was developed this year. Entitled *Flying Solo - "FLYING SOLO Compulsive Hoarding - Gaining Things and Losing Families - The Root of Hoarding: What Lies at the Bottom of That Pile?"*, 500 copies were printed and made available to the membership. It was decided by the Board to continue next year with a brochure on the topic of hoarding and family pets.

FUND RAISING PROGRAMS

Combined Federal Campaign - #10031 (CFC)

The Combined Federal Campaign is an annual, one-time campaign which is authorized by Congress for on-site solicitation of federal employees for charitable contributions through payroll deductions. During this fiscal year the total donations received to the ESA Foundation Campaign (#10031) were \$5,716.85, an increase of \$1513.42 over 2010-11. This was a 36% increase over last year. The ESA Foundation is approved with the same number for the 2012-13 campaign.

Fantasy Event

The theme of this year's Fantasy Event was "Land Rush". ESA Foundation members donated \$10,300.00 to this 'non-event' event as they celebrated with the Board by *not* attending the party on March 1st. The Foundation thanks everyone who contributed to this event. We encourage our members to continue their support of this fund raiser in the future.

Foundation Fund Fest

ESA Foundation volunteers were involved in the creation of a night of excitement, fun and fund raising as they became involved in the Annual Foundation Fund Fest. Participants took part in auctions, games and in socializing with one another. This event occurred at the ESA International Convention in Norman, Oklahoma. Proceeds from the event were approximately \$14,500. The Board is truly grateful to Director Barbara Price and all of the volunteers who worked at this event.

ESA WEBSITE

www.epsilonsigmaalpha.org/esaf

The Board of Directors voted at the Annual Meeting in 2011 to move ahead with plans to invest in software that would allow students to apply for scholarships online. Rob Bean of Burns Communication worked with Rosalee Echele, Web Chairman and Kathy Loyd, Scholarship Chairman beginning in September 2011 to see exactly what information would need to be captured to expedite the scholarship judging process. In February, Rosalee and Shelley Huber, Vice Chairman, met again with the programmers at Burns to evaluate the progress of the program. Rob Bean presented the website during the State Counselors' Workshop in Norman, Oklahoma, in July 2012 so the State Counselors could begin to become acquainted with it and will be able to answer questions when students contact them. This workshop was open to any members who wished to learn more about the website and approximately 100 people attended. Several of the attendees then offered to help test the site and give feedback to Web Chairman Rosalee if they saw problems with it. The projected launch date for the Scholarship Application site is September 15, 2012. This will also be the first year that students will not be limited to applying for only three scholarships.

LEADERSHIP

Jan Jones, Kathy Loyd and Kendra Sabol completed their terms as elected Board members at the end of the Annual Meeting. Jan served the membership for her second 3-year term and served in numerous positions both as an elected board officer and appointed committee chairman. Kathy completed her first 3-year term. Kendra completed a 2-year term which was left open upon the passing of Virginia Clagget. Their efforts and their commitment to the ESA Foundation's programs are greatly appreciated. The newly elected Directors were Kathy Loyd, Cathy Holsted and Kendra Sabol.

The Foundation's Board of Directors continues to provide the futuristic and visionary leadership for which you, the members have elected them.

I have appreciated the support that I have received during this past year as I have served as the Chairman of the Board. The work that the ESA Foundation does is of extreme importance to people throughout the world. As members of the ESA Foundation, **you** should be extremely proud of the major strides that have been made in helping people through the scholarship and grants programs.

ESA...IT'S MAGIC!"
WE'RE OFF TO ANOTHER EXCITING "MAGICAL" YEAR!

IC Convention in Norman, Oklahoma was awesome! Our Oklahoma Sisters and Brothers did us proud! Congratulations.

The ESA Foundation is still doing great - in this difficult financial world we are holding our own. Refer to Rosalee's State of the Foundation and our annual audit which will soon be posted to the web!

Thank you again for all you do for the Foundation - keep encouraging others with new memberships - join our Life Active Membership group (keeps our Life Grant program going) and help remind everyone \$15.00 for dues is really a bargain in this day!

Many of you will be having State meetings coming up, so you might remember that dues may be paid at any time; you don't have to wait until we send out those dues reminders in January.

LAM "LIFE ACTIVE MEMBERSHIP"

Still a bargain - pay once \$500.00 (or two payments of \$250.00) and never worry about paying dues again. This program also supports our LIFE grants. You may find further information about these grants on our website. www.epsilonsigmaalpha.org/esaf

NEW MEMBERSHIP

New member dues - \$25.00 for the first year. We are still one of the best bargains around.

TURN-AROUND FUND don't forget any member may use it

Are you aware that even individual members may use the ESAF turn-around-fund??? So if you are making personal donations to charities that are on the "list" please consider using the turn-around-fund. That list is also on the website.

ADOPT AN ENDOWMENT

Some of our Endowed Scholarships, even though they are fully endowed, no longer have someone to watch over them. With the fluctuating stock market, investments do not always produce enough revenue to provide a scholarship each year. You might consider adopting one of these...

Check with Kathy Loyd our Scholarship/ Endowment Chairman.

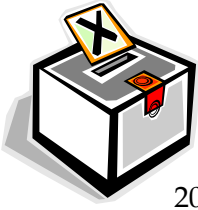
Please be sure to send any dues, donations, turn-around-funds, etc. to the

ESA Foundation Headquarters
363 West Drake Road
Fort Collins, CO 80526

This is a public foundation and anyone can become a member. Encourage your employer, friends and families to join. We on the board appreciate everyone's support and remember - we are "*Serving the World Community... Because We Care!*"

Jeannette Rhodes jcrhodes@charter.net
ESA Foundation Director/Treasurer
165 Black Oak St Grants Pass, Oregon 97527





CALL FOR NOMINATIONS

Call for nominations of the ESA Foundation Directors is now being posted for the term of 2013-2016. Three directors will be elected, each for a three-year term. Eight directors are responsible for carrying out the various programs of the ESA Foundation and planning its future. Each Director brings his/her own unique experience and qualifications. A candidate must be an active, dedicated, and individual member of the ESA Foundation interested in helping the Foundation remain a strong and viable part of ESA. The nomination form and official call for nominations is available in this newsletter and at www.epsilonsigmaalpha.org/esaf. Deadline for nominations is February 1, 2013. If you have any questions or to submit a completed form, contact:

Shelley Huber
ESA Foundation Vice Chairman
PO Box 844
Elk Point SD 57025
huber1@iw.net
605-356-3463

Synopsis of ESA Foundation Annual Meeting Minutes Norman, Oklahoma

The ESA Foundation Board of Directors began meeting Sunday, July 15, 2012 at the Embassy Suites Hotel and Conference Center. All the Directors were present with the exception of the Overseas Director from Australia, Daphne Neilsen. Also present were: Cathy Holsted, Advisor; Lynn Hughes, Advisor; Jamie Atchison, International Council Liaison/Chaplain ; and board candidate Kimberly Mandrell.

On Wednesday morning, the State Counselors' Workshop, "Blazing New Trails", was conducted by Shelley Huber. Rob Bean, Burns Marketing Communications, completed an on-line scholarship application. He demonstrated the account creation, the scholarship search and payment, and the ongoing management.

On Wednesday afternoon at the ESA Foundation Forum, attendees met the Foundation Board and candidates:

Cathy Holsted, Oklahoma
Kathy Loyd, Missouri
Kendra Sabol, Arizona
Kimberly Mandrell, Missouri

They had the opportunity to hear from Celina Pang, Yukon, OK, the winner of a \$2,500 Mary Louise Smith Memorial Endowment Scholarship, who is attending University of Central Oklahoma.

On Friday, July 20, 2012, the Chairman Rosalee Echele called the Annual Meeting to order.

Motion was carried that the By-law committee be given the authorization to edit the present by-laws and to place the information in the appropriate areas of the ESA Foundation Procedure Manual. No changes to the original intent of the by-laws will be done without proper notification of and approval from the Foundation Membership.

Rosalee Echele announced the results of the election:

Cathy Holsted, Oklahoma
Kathy Loyd, Missouri
Kendra Sabol, Arizona

The following officers were elected:

- Chairman **Rosalee Echele**
- Vice Chairman **Shelley Huber**
- Secretary **Barbara Perales**
- Treasurer **Jeannette Rhodes**

Shelley Huber, Vice Chairman reported that there were 1637 votes cast.

Jeannette Rhodes, Treasurer, reported the following totals as of May 31, 2012:

Total Funds held on Deposit: \$3,180,852.00
Return on Investment : -1.24 %

There was a presentation of a mock check in the amount of \$450,000 to the ESA Foundation which represented an actual contribution to the Arlene Schlosser Memorial Endowment from the Dennis Schlosser Estate. The Arizona and Minnesota delegations participated in the presentation.

Barbara Price, Fantasy Event Chair reported an income of \$10,300 from the "Land Rush" Fantasy Event.

Barbara Price, Fund Fest Chair reported an income of \$14,500 for the Fund Fest event.

Kathy Loyd , Scholarship/Endowment Chairman, reported that the scholarship winners and the new endowments would be listed in the Membership Newsletter. Kathy Loyd introduced Christian Messemer, ESAF 2011 winner of a \$7,500 Graduate Studies Endowment, attending Southwestern Baptist Theological Seminary. He was also the recipient of the \$1000 Bob Jones Early Bird Honorarium General Endowment.

Christian Messemer captivated the audience with his story of his call to ministry and his tremendous gratitude of ESA scholarship funding to help him achieve his scholastic goals, family goals and career goals. He explained that anyone that has given sacrificially and financially to the 200 scholarship winners this year is a co-laborer. He thanked the donors on behalf of all of the winners. \$216, 250 was awarded this year.

Barbara Perales, Grants Chairman, introduced ESA Executive Director BJ Clark who introduced the WomenGive Program. The ESA Foundation awarded a \$2,500 grant to the WomenGive Program to provide child care for single moms going back to school. It is also supported by the United Way and the Women's Foundation of Colorado. All of the funds went directly to United Way to help the women. Barbara Perales explained that this grant is funded from Life Active memberships.

The winner of the Flip Out for the Foundation promotion was Deana Walters who received a Life Active Membership.

The following awards were presented:

- ESAF Chapter Award
 - 3rd place - Beta Kappa, VA
 - 2nd place - Alpha Kappa, MI
 - 1st place - Beta Psi, IL

ESAF State - Community & State Projects

3rd place - MO

2nd place - IA

1st place - AR

ESAF State Award

3rd place - TX

2nd Place - IL

1st place - GA

ESAF Fantasy Event Award

3rd place - TX

2nd place - AZ

1st place - OK

ESAF Scholarship Award

3rd place - MI

2nd place - VA

1st place - IL

Jan Jones , who had completed the end of a second term of six years of service; Kathy Loyd, who had completed the end of a first term of three years; and Kendra Sabol , who had completed the remaining two years of a deceased director's three-year term were given special recognition by Chairman Rosalee Echele and the Board of Directors for their dedication and untiring efforts in serving the general membership of the ESA Foundation.

The recipient of the \$1000 Emily Thomas Scholarship Endowment - the only one given in Australia this year -was Sarah Curti. The scholarship was offered by the ESA Foundation. Miss Curti has just completed her first semester at the University of Queensland where she is majoring in criminology and English.

Kendra Sabol, Secretary

kasabol@cox.net



GRANTS UPDATE

The Grant Chairman, Cathy Holsted, and the Foundation Board are currently working to evaluate and revise the Grants Program Guidelines, Application Procedure, and the Recipient Reporting Process. The purpose of this endeavor is to update the program and allow the funds to better help those who are in need. All applications received during this revision period will still be processed and granted where feasible.

Cathy Holsted, Grants Chairman
nanakitty22@sbcglobal.net

COMBINED FEDERAL CAMPAIGN

Combined Federal Campaign (CFC) is the world's largest and most successful annual workplace charity campaign. Pledges made by Federal civilian, postal and military donors support eligible non-profit organizations that provide health and human services benefits throughout the world. THE ESA Foundation, identified as # 10031, has participated in the CFC for several years. This year we saw an increase in donations of 36% and for the first time reached over \$5000 in one year. Our total donations were \$5716.85.

Please encourage those who are qualified to participate in the CFC to include the ESA Foundation in their charitable contributions.

Kendra Sabol, CFC Chairman
kasabol@cox.net

2012 FFF EVENT - AN AWESOME SUCCESS

The Second Annual Foundation Fund Fest was a resounding success because of your support and donations.

Kim Mandrell calls the event the "Fabulous Foundation Fund Fest" and it certainly was! Because of your generosity, we were able to raise over \$14,500.00 this year.

We are blessed to have our regular sponsors and some new ones this year that donated \$6000.00. Dorothy Vanek again headed the list as a \$2000.00 sponsor.

We added two Card Caper games which raised money for the event and paid prizes to 8 lucky winners.

We held the Early Bird drawings again that paid prizes to 4 more winners.

My sincere THANKS to all the workers who volunteered or said "yes" when asked. You are truly "AWESOME"!

It is my pleasure to work with so many people that believe in and support the work of the Foundation. We hope to be approved to hold the Foundation Fund Fest at next year's IC Convention in Virginia. I look forward to working with all of you again.



Barbara Price
Foundation Fund Fest Chairman
esabarbara@swbell.net

FANTASY EVENT

This year's Fantasy "Land Rush" Event brought in a profit of \$8999.36. Thirty Three (33) states donated from \$25 to \$1500 for a total income of \$10,300.00.

Invitations were sent out in February and donations received through May, 2012. These donations benefit educational opportunities, programs and services.

We sincerely thank everyone who contributed to this event.

We hope that you enjoyed your imaginary trip back in time to the historical Oklahoma Land Rush.

Barbara Price
Fantasy Event Chairman



**Edits to the
ESAF by-laws
are nearly
complete and
should appear
on the website
in the near
future. *Keep checking*
www.epsilonsigmaalpha.org/esaf**

If members have any amendments that they wish to propose for updating these by-laws, please notify the by-law committee with your proposal by December 1, 2012.

Jan Jones, By-law Committee Chairman
bobjon@brookings.net

REMARKS FROM THE STATE COUNSELORS' CHAIRMAN

We had an exceptional turnout at the ESA Foundation State Counselors' Workshop in Norman, Oklahoma. Attendees were excited to view the new on-line scholarship application process. There was a very informational presentation and lots of great questions and suggestions from the membership. The new process will be launched later this year, and we are all anticipating some wonderful results.

Besides scholarship processing, the counselors will be promoting other aspects of the Foundation including the turn-around fund, the LIFE and ADAPT/S.O.S. grants, the awards program, the planned giving program, and membership.

Contact information for the counselors can be found at www.epsilonsigmaalpha.org/esaf

Congratulations to the counselors who served this past year and best wishes for a successful 2012-2013.

Shelley Huber, State Counselors' Chairman
huber1@iw.net



PROGRAM DEVELOPMENT REPORT

"FLYING SOLO Compulsive Hoarding - *Gaining Things and Losing Families - The Root of Hoarding: What Lies at the Bottom of That Pile?*" is the program selected for 2012. Information for the article was gained from books on hoarding, various television shows and personal experience.

It was decided to print the program on the ESA Foundation letterhead stationery. 500 programs were printed. There was no printing cost as the printing was donated. The programs were distributed for the First General Assembly.

Due to the interest on hoarding, the next program will be on Hoarding and Family Pets.

If you would like to receive an email copy of the article on "*Compulsive Hoarding - Gaining Things and Losing Families - The Root of Hoarding: What Lies at the Bottom of That Pile*" please contact me.

Kendra Sabol
Program Development Chair
kasabol@cox.net

***YOU can continue to
'Serve the World
Community' into the
future. Consider
becoming part of the ESAF
Planned Giving
Program.
For more information,
please contact the Planned
Giving
committee
Jan Jones, Chairman
bobjon@brookings.net***



FOUNDATION
EPSILON SIGMA ALPHA

"Serving The World Community... Because We Care"



*The ESA Foundation Thanks these Planned Givers
For Helping to Ensure our Future!*

Jeanne Harmon

Frank Langenfeld

Anne Langenfeld

Carroll (Doc) Holsted

Cathy Holsted

Ardyce Moore

Frances Shugart

Dorothy Smith Drumm

Judy Lester

Joe Jaegers

Lola Jaegers

Mary Parr

Sue Peckham

Dorothy Vanek

Lois Prinz

Joan Grefer- Peddicord

Mary Hill

Flora Burns

Jeannette Rhodes

Jack Liebow

Bernice Liebow

Diane Liebow

Lynn Hughes

Rich Hughes

Billie Fritch

Lurene Connor

Anne H. Penland

Carol Haas

Vivian Gibson

Karen Nix

*The ESA Foundation Thanks these Planned Givers
For Helping to Ensure our Future!*

Donna Ort

Ramona Paine Means

Kathy Loyd

Deceased

Judith York

Westall Harmon

Barbara Wilsterman

Earl Prinz

Barbara Price

Virginia Clagett

Betty Sanders

Jay Peckham

Rosalee Echele

Dennis Schlosser

Frank Ellsworth

Mary Louise Smith

Linda Voss

Maxine Wirth

Jeanne Meyer

Wilbur Gibson

Nancy & Sherman Reece

Carol Murphy

PLATEAUS OF ACHIEVEMENT

\$250 – 499:	BRONZE
\$500 – 999:	SILVER
\$1,000 – 4,999:	CRYSTAL
\$5,000 – 14,999:	TURQUOISE
\$15,000 – 24,999:	PEARL
\$25,000 – 49,999:	PERIDOT
\$50,000 – 74,999:	GARNET
\$75,000 – 99,999:	TOPAZ
\$100,000 – 149,999:	AMETHYST
\$150,000 – 199,999:	OPAL
\$200,000 – 299,999:	TOURMALINE
\$300,000 – 499,999:	TANZINITE
\$500,000 – 749,999:	AQUA
\$750,000 – 999,999:	SAPPHIRE
\$1,000,000 – 1,499,999:	RUBY
\$1,500,000 – 2,499,999:	EMERALD
\$2,500,000 – 4,999,999:	GOLD
\$5,000,000 – 7,499,999:	ALEXANDRITE
\$7,500,000 – 9,999,999:	PLATINUM
\$10,000,000 – PLUS:	DIAMOND



2011-2012
PLATEAU OF ACHIEVEMENT AWARDS

BRONZE (\$250 - \$499)

ALASKA

Dwain Reddekopp Alaska State Council
Judy Nyman Alpha Theta

ARIZONA

Carol H. Denton Arizona State Council
James T. Denton Arizona State Council
Alpha Xi #3872

CALIFORNIA

Donna Blubaugh Delta Omicron

FLORIDA

Eileen Barrett Alpha Beta
Janice Billias Nu Alpha
Sue Ceriale Epsilon Lambda

GEORGIA

Susan Powell MAL Georgia

IOWA

Barbara Knight Alpha Zeta

ILLINOIS

Fran Harris Shaffer Xi Chi

KANSAS

Debra Smith Gamma Omicron

MICHIGAN

Pat Ludwig Sigma Tau

MISSISSIPPI

Billie Mapp Gamma Iota

NEW MEXICO

Alpha Chi #0871

OKLAHOMA

Joy Carter Beta Mu
Joyce Gibson Delta Kappa
Maribel Moore Alpha Epsilon

OREGON

Marcia Bradley Epsilon Theta
Patricia Stupur Delta Xi
Susan McDonell Alpha Zeta
Beta Eta #1592
Delta Gamma #3891
Eastern Oregon District #Z722

TEXAS

Betty Page Delta Zeta
Carolyn Linker MAL Texas
Darla Schitoskey Lambda Alpha
Doris Pelt MAL Texas
Gabriel Perales, Jr Texas State Council
Terry Price Alpha Gamma

UTAH

Carol Ekker Beta Zeta

VIRGINIA

Shelby Hodges Beta Delta

WASHINGTON

Nancy Tucker Alpha Chi

WISCONSIN

Dorothy Manske Alpha Upsilon

SILVER (\$500 - \$999)

ALASKA

Shari Fuhrer Alpha Iota

ARIZONA

Patsy Miller Alpha Omicron

CALIFORNIA

Dorothy Morey Theta Mu
Maggie Hanson Alpha Gamma
Beta Delta #3116

COLORADO

Dorothy Roy Chi Kappa

FLORIDA

Julius Sanders Florida State Council

GEORGIA

Gamma Kappa #4046

HAWAII

Hawaii State Council #Z912

ILLINOIS

Frances (Sue) Graves Beta Mu
Patricia McArdle Beta Psi

KANSAS

Bonnie Templeton Zeta Phi
Delores Currier Delta Delta
Virginia Bigbee Gamma Omicron
Alpha Iota #4715

KENTUCKY

Sherry Suggs Alpha Theta

MISSOURI

Court Mandrell Missouri Council
Sara (Sally) Yates Alpha Omega

OHIO

Brenda Meyers MAL Ohio

OKLAHOMA

Delores Armstrong Theta Tau
Felicia Rowe Epsilon Kappa
Jane Fleming Kappa Alpha

OREGON

Katherine State Delta Xi
Lee Cavalier Kappa Kappa
Patricia WilliamsonMcLean Alpha Upsilon
Eastern Oregon District Z722

TEXAS

Bobbie Dinsmore Sigma Iota
Debbie Morris Sigma Iota
Geraldine Brunskill Chi Rho
Joyce Smith Chi Kappa
Kathleen (Kay) Howe Kappa Kappa
Sarah Fox Gamma Chi
Sue Driskill Sigma Iota

WASHINGTON

Mary Novy Alpha Chi
Nancy Tucker Alpha Chi

WISCONSIN

Ann White Beta Omicron

CRYSTAL (\$1,000 - \$4,999)

Serchettes-SERC #Z704
Past Presidents

ARIZONA

Joanne Covington Beta Omicron
Peggie Sears Gamma Psi
Gamma Iota #3682

CALIFORNIA

Mary Alice Smith Theta Mu

INDIANA

Teri Blau Gamma PI
Beta Chi #1009
Kappa Theta #5524

KANSAS

Eta Theta #2791

KENTUCKY

Gamma Tau #4808

MARYLAND

Maryland State Council #Z921

NEW MEXICO

Carol Worley Zeta Nu

OKLAHOMA

Rosalie Griffith Sigma Chi
Gamma Delta #0720

OREGON

Leianne Stinton Omicron Omega
Northwest District Cncl #Z675

TENNESSEE

Brenda West Alpha Eta
Pat Bagley Alpha Beta

TEXAS

Ann Kriesman Beta Xi
Faye Ratliff Theta Alpha

WASHINGTON

Nancy Tucker Alpha Ch

WISCONSIN

Beta Lambda #2679

TURQUOISE (\$5,000 - \$14,999)

ARIZONA

Frances Gale Gamma Gamma
Kendra Sabol Alpha Pi

CALIFORNIA

Epsilon Lambda #3306
La Reina Regional Cncl #Z615

MICHIGAN

Janet Gardocki Alpha Kappa

OREGON

Epsilon Alpha #2951

NEBRASKA

Sunya Decker Alpha Omicron

TEXAS

Pat Polk Alpha MU
Lambda Iota #2665

WASHINGTON

Alpha Omega #5341

PEARL (\$15,000 - \$24,999)

FLORIDA

Epsilon Lambda #3440

MICHIGAN

Beta Omega #4311
Michigan Great Lakes #Z923

OREGON

Judith Huntley Beta Eta

TEXAS

Texas District 1 #Z657

PERIDOT (\$25,000 - \$49,999)

GEORGIA

Georgia State Council #Z911

INDIANA

Delta Zeta #3618

OREGON

Epsilon Theta #3571

TEXAS

Texas State Council #Z944

VIRGINIA

Flora Burns Berta Kappa

GARNET (\$50,000 - \$74,999)

ILLINOIS

Lurene Connor Beta Psi

TEXAS

Alpha Gamma #5284

TOPAZ (\$75,000 - \$99,999)

CALIFORNIA

Sigma Zeta #5304

MISSOURI

Alpha Omega #4246

AMETHYST (\$100,000 - \$149,999)

MINNESOTA

Minnesota State Council #Z924

RUBY (\$1,000,000 - \$1,499,999)

ARKANSAS

Theta Epsilon #4736

ESA FOUNDATION LIFE ACTIVE MEMBERSHIP

R.C. Shadyac	TN	08/1995	Patricia Beadle	AK	05/1999
Cheryl Kowalczyk	MO	11/1995	Arlene Chapple (d)	AK	05/1999
Cathy Holsted	OK	12/1995	Mary Lykins	OH	06/1999
Carroll (Doc) Holsted	OK	12/1995	Jeanne Meyer	OK	06/1999
Betty Thompson	AL	12/1995	Frank Ellsworth	CA	08/1999
Linda Bomar	TX	01/1996	Arlene Holzman	OH	02/2000
Dorothy Vanek	AZ	04/1996	Claudia Hatton	MO	02/2000
Dennis Schlosser	AZ	05/1996	Judy York	OK	02/2000
Verneene Fossberg	KS	05/1996	Coleen Cape	KS	05/2000
Velva Blayney Yeomans	KY	07/1996	Lurene Connor	IL	05/2000
Debra Reynolds	SC	07/1996	Dianne Eskind	TX	02/2001
Flora Burns	VA	08/1996	Arlene Maddox	KS	04/2001
Doris Morris	FL	12/1996	Jan Jones	SD	07/2001
Eagle Electric/Wm Burns	VA	02/1997	Lois Byrd	MI	07/2001
Donna Ort	AZ	03/1997	Gayle Meeks	VI	07/2001
Joyce Sexton-Robyn	GA	05/1997	Bob's Engineering & Design	OR	07/2001
Sandy Farrow	TX	07/1997	Glen Simmons	OK	07/2001
Robbin Brown	OK	07/1997	Stormy Simmons	OK	07/2001
Nancy Reddekopp	AK	07/1997	Misty Blundell	OK	07/2001
Carolyn Reddekopp	AK	07/1997	Stan Blundell	OK	07/2001
Claudia Hale	OR	08/1997	Wilhelmina Herbin	NC	07/2001
Delores Lada	MO	11/1997	Kathy Loyd	MO	09/2001
Rosalee Echele	MO	11/1997	Missouri State Council	MO	09/2001
Virginia Clagett (d)	AZ	12/1997	Sherry Krupka	MO	09/2001
Dorothy Smith-Drumm	OK	03/1998	Barbara Price	TX	10/2001
Louise Ashburn	TX	04/1998	Dorothy Overton	MO	10/2001
Linda Gallatin	TX	05/1998	Carol Murphy (d)	MO	11/2001
Gary Gallatin	TX	05/1998	Judy Lester	IN	11/2001
Thelma Waggoner	KY	06/1998	Betty Sanders	FL	01/2002
Betty Johnson	SC	07/1998	Gamma Chi #4289	IL	02/2003
Barbara Campbell	SD	07/1998	R.W. Communications, Inc	MO	03/2002
Sue Krites	OH	09/1998	Jacque Edwards	OK	03/2002
Linda Voss	OK	02/1999	Judi Gregory	MS	03/2002

Bev Hanson	MO	04/2002	Edie Floyd	IL	04/2003
Judi King	OH	04/2002	Mary Nell Lane	TX	04/2003
Barbara Perales	TX	05/2002	Oklahoma State Council	OK	04/2003
Terresa Stewart	TX	05/2002	Marcia Brothers	OK	05/2003
Priscilla Browning	FL	05/2002	Wanda Lucas	OK	05/2003
Aletha Bolt	OK	06/2002	Karen Bivens	NE	06/2003
Joan Grefer	OH	06/2002	Sandra Fuller	OH	07/2003
Billye Lackey	FL	07/2002	Sharon Desarmeaux	MN	07/2003
Mona Peck	MN	07/2002	Jeanne Haase	WA	08/2003
Sandy Hosack	MO	07/2002	Joyce Whitewing	OK	10/2003
Rebecca Hatton	MO	07/2002	Edith Nowicki	MN	01/2004
Mary Bonenberger	MO	07/2002	Arkansas State Council	AR	01/2004
Pam Dzierwa	MO	07/2002	Margi Riggs	ID	01/2004
Rose Pasillas	TX	07/2002	Lynn Hughes	OR	01/2004
Jeannette Rhodes	OR	07/2002	Rosalee Griffith	OK	02/2004
Marianne Steentsman	AU	07/2002	Marie La Duke	VA	02/2004
Kim Mandrell	MI/MO	07/2002	Vivian Gibson	OK	02/2004
Marilyn Eback	IN	07/2002	Margaret Rader	WA	03/2004
Nancy Reese	VA	07/2002	Lola Jeagers	OK	04/2004
Sherman Reese	VA	07/2002	Joan Monson	NE	05/2004
Jackie Sweeney	OH	08/2002	Jean Green	GA	07/2004
Leatrice Sexton	NE	10/2002	Ann Averitt	GA	07/2004
Jean Merrill	WA	10/2002	Trudi Sofias	AZ	07/2004
Maria Bingheim	IL	10/2002	Betty Patman	NM	07/2004
Alice Schwindt	FL	12/2002	Nancy Irvine	MI	07/2004
Ardyce Moore	OR	12/2002	Christina York	OR	07/2004
Barbara Henke	MO	12/2002	Kendra Sabol	AZ	07/2004
Shirley Wells	TX	02/2003	Nancy Denman	TX	07/2004
Steve York	OK	02/2003	Nell McPherson	TX	08/2004
Theta Tau #4563	OK	02/2003	Pat Polk	TX	09/2004
Jaycee Peak	IN	02/2003	Rose Bitter	MN	10/2004
Barbara Warmoth	IL	03/2003	Max Eversole	OK	10/2004
Dee Eaheart	VA	03/2003	Peggy Eversole	OK	10/2004
Oletha Coffman	TX	04/2003	Cynthia Maxwell	VA	01/2005

Carole Hockenbarger	OR	02/2005	Joyce Ahistrom	MO	05/2007
Amy Hudoba	OH	02/2005	Krista Johnson	CA	07/2007
Stephanie Anderson	MN	03/2005	Dayle Mixer	MO	07/2007
Mary Parr	MN	03/2005	Martha Neuman	MO	07/2007
Sara Meadows	FL	03/2005	Mary K. Humphreys	CO	08/2007
Ann Kriesman	TX	04/2005	Rho Chi #2988	MO	03/2008
Luann Ouellette	SD	04/2005	Joan E. Snyder	CO	03/2008
Corinne Milburn	SD	05/2005	Michele Brown Kriske	CA	03/2008
Donna Cassidy	OR	05/2005	Pam J. Elvain	KS	04/2008
Beta Eta #3696	IL	05/2005	Priscilla Drummond	OK	06/2008
Gretchen Borch	WA	07/2005	Janice Doody	VA	09/2008
Carol Haas	KY	07/2005	Michelle Huber	SD	10/2008
Wanda Leyes	CA	07/2005	Cindy Mayfield	TX	10/2008
Alice Robinson	CO	07/2005	Pat Bernhardt	CO	10/2008
Sandy Lackey	OH	07/2005	Paula Miller	MO	11/2008
Barbara Hill	CO	10/2005	Bessie Pollak	NM	12/2008
Jan Faulkner	NC	11/2005	Leo Pollack	NM	12/2008
Maxine Wheeler	OK	02/2006	Deborah Hughes	OK	01/2009
Rho Chi #2988	MO	03/2006	Betty McConnel	CA	02/2009
Tama McDowell	TX	03/2006	Frances Jones	TX	03/2009
Bunnie Sullins	OK	03/2006	Amelia Kikos	VA	03/2009
LaDonna Beck	IL	06/2006	Zell Cain	TX	04/2009
Joan Farney	AZ	08/2006	Kansas Lamplighters	KS	05/2009
Pat Hamby	IN	08/2006	Glenna Denton	AZ	07/2009
Anna Nelson	WA	08/2006	Carol B. Worley	NM	08/2009
Angie Butenshoen	MO	10/2006	Jamie A. Atchison	IL	08/2009
Sara Carr	VA	10/2006	Epsilon Kappa #1945	OK	09/2009
Jan Gregory	SD	11/2006	Rosemary Bass	WI	08/2009
Helen Parrott	WA	11/2006	Mary M. Toole	OK	09/2009
JoAnne Ciolli	AZ	12/2006	Pat Bagley	TN	11/2009
Bernice Smith	OK	01/2007	Carol C. King	SD	11/2009
Joy Pierson	KS	01/2007	Sandra Ann Gresens	WI	11/2009
Joni Slama	AZ	02/2007	Jo Hanson	MN	02/2010
Terry Holifield	SC	04/2007	Sandra Diess	OR	03/2010

LaVonne "Bonnie" Berger	AK	03/2010	Dorothy Hendricks	CA	07/20/11
Donna Breed	SD	04/2010	Nancy Cameron	CO	07/20/11
Carolyn Rapant	OR	03/2010	Patsy Williamson McLean	OR	9/15/11
Carolyn Worley	TX	03/2010	Shari Fuhrer	AK	10/11/11
Chi Rho #5398 (\$100)	TX	04/2010	Kansas State Council	KS	5/31/12
Nancy Willingham	TX	07/2010	Usterwuzzers Past Presidents		2012
Sandra Alexander	CO	07/2010	Illinois State Council	IL	2012
Beta Nu #4199	IL	07/2010	Dora Dill	NE	7/2012
Sandra Messenger	CO	09/30/10	"John" Wayne Worley	NM	7/2012
Raymond Drumm	OK/KS	12/02/10	Peggie Sears	AR	7/2012
Beth Sherron	VA	02/09/11	Su McDonell	OR	7/2012
Gateway InterCity			Robert "Bob" Jones	SD	7/2012
Council (GICC) #Z634	MO	04/11/11	Patricia Gale	AZ	7/2012
Marilee Dunn	CA	04/27/11	Clifford "Cliff" Smith	AZ	7/2012
Frances Jennings	GA	02/28/11	Jacqueline Smith	AZ	7/2012
Sarah Fox	TX	07/20/11	Deana Walters	IN	7/2012
Court Mandrell	MO	07/20/11			

Thank you for your continued support of our ESA
Foundation. All that is done could not be done without
you.



**ESA FOUNDATION CALL FOR NOMINATIONS
BOARD OF DIRECTORS**

In accordance with the ESA Foundation Bylaws, Directors are elected in conjunction with the Annual Meeting, which will be held in Norfolk, Virginia, in July 2013. At this Annual Meeting, three (3) Directors will be elected, each for a three-year term.

A nominee for Director must hold active membership in the ESA Foundation and be entitled to vote at the time the candidacy is put to a vote of the membership. Any active member of the Foundation may nominate herself/himself or any other active member for election to the Board of Directors by February 1, 2013. Nominations from the floor are accepted, provided the Vice Chairman has been notified by June 19, 2013. Nominees will be introduced at the Open Forum.

LIMITATIONS:No elected Director may serve more than six (6) consecutive years; nor may an elected Director simultaneously serve as an appointed or elected officer on the General Board of the International Council of ESA, be an employee of the ESA Membership Corporation, nor serve as a Foundation State/Country Counselor during any three-year term as ESA Foundation Director.

BASIC FUNCTION: To take part in conducting the business of the Foundation by fulfilling the specific requirements of the Board of Directors; to give time and expertise in planning the future of the ESA Foundation

RESONSIBILITIES:

1. Conduct the business of the Foundation in a professional manner.
2. Maintain the integrity of personal and Foundation activity.
3. Help find ways to expand services and conduct projects within the framework of creditable business practices and viable parameters.
4. Attend all meetings.
5. Carry out official and/or committee assignments in ways that meet functional requirements of the Foundation.

JOB QUALIFICATIONS:

1. Ability to travel to all called Board Meetings, the Annual meeting, and occasionally to State meetings;
2. Ability to reason, learn, and apply knowledge to benefit mankind;
3. Leadership ability.

CANDIDATE NAME: _____

ADDRESS(street) _____

[City] [State] [Zip]

PHONE (H) _____ (C) _____ (W) _____

EMAIL (H) _____ EMAIL (Alt) _____

LIST QUALIFICATIONS/EXPERIENCE: On a separate sheet of paper, please submit a resumè listing experiences and areas of expertise that you could contribute to the position of Director. These could include, but are not limited to, items such as experience in accounting/bookkeeping; investments; the use of computers; fund raising; scholarship procedures; offices held; personal achievements; professional achievements; professional memberships; civic memberships; etc.

BUSINESS: Current/Former Employment _____ How Long _____
Position _____

I am willing to serve as a Director on the ESA Foundation Board. If elected, I will strive to fulfill the mission of the ESA Foundation. I am an individual Active Member of the ESA Foundation. I have attached a Resume.

_____ Member of ESA Foundation since: _____

[Signature of Nominee]

Complete and Mail this Nomination Form, Resume, and 5 x 7 Photo by FEBRUARY 1, 2013, to:

**Shelley Huber, ESA Foundation Vice Chairman
PO Box 844, Elk Point, SD 57025
(605) 356-3463/huber1**

