



Chairman's Message

I am thankful spring is just around the corner and know we are all looking forward to seeing those flowers open their blooms. I would like to share a few quick highlights and then let others provide all the important ongoing activities.

The Directors met virtually at the annual Winter Board Meeting in mid-February. During this two-day meeting, we reviewed the results of the past year's work, both financially and program wide, and then reviewed plans for 2023. If you want more specific details, the 2022 State of the Foundation is posted on the ESA Foundation website. <https://www.epsilonsigmaalpha.org/about/ESAFoundation>

Throughout this newsletter, you will find a wealth of information ranging from an educational workshop on April 11th, the upcoming election of new Directors in early May, as well as information about the Foundation events at IC Convention starting on July 25th with the Fund Fest. The Annual Membership Meeting is scheduled for Thursday July 27th. Please make your plans to arrive early to IC Convention to participate in both of these activities.

This year, we are co-sponsoring the keynoter speaker for IC Convention. More information will be coming soon from the IC Board. We look forward to hearing the speaker's informative message and hope the membership finds the message inspiring.

The eight (8) ESA Foundation Directors are dedicated to continuing the work of those committed individuals before us. We want to take the time to reflect on where we have been, honor those who have brought the Foundation to where it is, and also find ways to make it better and more financially secure. It is our goal to listen and we are committed to meeting the goals and addressing the concerns of our membership.

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While we are weathering the same storms as many other corporations, companies, and individuals, we want everyone to know the investments and securities are intact and secure. We will always make every effort to keep those handled exactly as they have been entrusted to us.

We continue to work to provide scholarships and grants in accordance to the donors/investors wishes and that remains our number one priority.

Chairman's Message, cont.

This past year included changes to help secure the Foundation. We know that change often creates uncomfortable feelings, however, we appreciate all the support and understanding during these challenging times.

Your membership in ESA Foundation is a reflection of a choice you have made and it is a reflection of your commitment to this organization.

We appreciate your commitment and dedication to the Foundation and, because of you, we can make a difference in the lives of others. Thank you for your continued support of the ESA Foundation and its programs.

Ann Southall
Chairman

Voting and Credentials Information

Voting for this election and future elections will be held electronically. To be sure you receive a ballot, it is important that your current email address is on file. To check your email address, go to the ESA website (<https://epsilonsigmaalpha.org/>) and log into the member center and check the address listed on your profile. Votes for chapters, councils, and other entities will be sent to the email address of the person listed as the President for that chapter.

Members who have opted to not receive emails from the ESA Foundation and who want to receive a ballot should contact ESA Headquarters and provide an active email address.

If you are not sure if you are eligible for voting, please contact your Foundation Counselor or the ESA Vice-Chairman, Kim Mandrell, kimberley.mandrell@mnk.com.

Foundation State Counselor information is available at:
<https://epsilonsigmaalpha.org/scholarships-and-grants/scholarships/state-counselors>

For assistance updating your email address, please contact ESA Headquarters at 970-223-2824 or send an email to esainfo@epsilonsigmaalpha.org.

Kim Mandrell
Vice Chairman

Minor Update to the Turnaround Fund

Many of you have likely experienced the benefits of the upgraded ESA Member Center system and the Board is pleased with the functionality gained with the “new” database. As the Headquarters staff continues to use the system, they have requested that we make an adjustment to the way we submit checks to the Turnaround Funds. When they receive a check to the Turnaround Fund for donations to different charities, each is logged individually into the system under one transaction. When there are numerous charities listed, the time to complete the data entry can take hours and the system doesn’t have the ability to save a partial transaction. So, the staffer needs to focus on the entries without interruption or the system will timeout, causing her to have to start over again. Given this, we are updating our Turnaround Contribution Form to limit the number of charity donations per check to ten. If you or your chapter are donating to more than ten charities, please send checks in groups of ten charities, e.g., if you were donating to 15 charities, send two checks, one with the amount to the first ten charities and the second with the remaining five. This will allow Headquarters to enter the donations in two transactions, allowing them to do other tasks (including answering the phone or eating lunch) in between.

We appreciate your understanding in this adjustment to our process.



Enjoy the charming banter and witty speeches without the hassle of renting a limo as you imagine a grand ballroom packed with tuxedos and ballgowns, the flash of cameras clicking all around you.

Your tax-deductible contribution to the ESA Foundation Fantasy Texas Toast Event will help fund projects and programs that promote higher education and support strengthening communities. Then pour your favorite beverage and join in the Toast!



Scan Me or Visit

esa.users.membersuite.com/donations/donations-workflow

Know the Rules



"The Benefits of Learning Parliamentary Procedure"

Parliamentary procedure should help members achieve their objectives rather than intimidate them. Robert's Rules do not have to be memorized to run a better business meeting. A basic knowledge of proper procedure can go long way.

The ESA Foundation invites you to our *first* **Virtual Workshop** for 2023. It will be held on Tuesday, April 11, 2023 at 7:30 pm Central time (8:30 pm Eastern, 6:30 pm Mountain & 5:30 pm Pacific.) Our topic is "**The a-b-c's of Parliamentary Procedure.**"

Come hear ESA's and ESA Foundation's very own Rosalie Griffith share her parliamentary knowledge in an interesting and straightforward way that is sure to build your confidence at your next meeting. Watch your email for an invitation !!

Thank you to everyone who shopped on Amazon using AmazonSmile and chose ESA Foundation as your preferred charity! We are working with Amazon to finalize total receipts of donations. Sadly, Amazon has discontinued this program but we are truly grateful for your support while it lasted!

ESA Foundation Making a Difference

The ESA Foundation is making a difference and continues to be committed and dedicated to the promotion of continuing education through its scholarships and grants. Many students would not be able to pursue their educations without the help of organizations like the Foundation. Others would not be able to enhance their careers without the grants.

I want to share an excerpt from a letter I received from a grant recipient recently. She says “Thanks to the ESA Foundation for their generous Career Enhancement Grant. With this gracious gift, I completed training as a Certified Aging-in-Place Specialist endorsed by the National Association of Home Builders. The grant funded three separate courses that collectively ensured my certification.” She is forever grateful.

You will be hearing more from her as she has agreed to address the ESA members in Grapevine, Texas in July and personally express her gratitude and appreciation for the grant she received. I wanted to share this with you because I want you all to know what a difference you are making to help these grant recipients succeed in achieving their goals because of the generous contributions you make to the grant program.

The Grant Program always needs supporters to help build the program so we can continue to make a difference in the lives of others. This can be a monthly or annual donation directed to the grant program. It can be a State, Council, District or Chapter project.

I always think of the ones that apply for a grant but have to be turned away due to the demand and not enough funds to support their requests

We can all help build this program to be the best it can be and with respect to our Motto: Serving the World Community...Because We Care.

If you have any questions about our Grant Program or want to know how you can make a difference, please don't hesitate to contact me at rosalie.griffith2@aol.com or any other ESAF board member.

Rosalie Griffith
Grants Chair



Membership Reminder

The Foundation membership dues cycle has officially moved to a calendar year. Starting in December 2022, the annual membership dues deadline moved to December 31st.

Dues paid from March 1, 2022 – December 31, 2022, ensure membership status for 2023. This includes voting in 2023 elections and receiving communications from the Foundation. Dues paid in 2023 will ensure active membership status in 2024.

Please contact the Foundation Counselor for your state or a Foundation Director if you have questions regarding your membership status.

**ESA FOUNDATION
NOTICE OF ANNUAL MEETING OF MEMBERS
TO BE HELD THURSDAY, JULY 27, 2023 FROM 2:00 – 3:30 PM IN GRAPEVINE, TEXAS
TO ALL MEMBERS OF THE ESA FOUNDATION:**

Notice is hereby given that the Annual Meeting of the members of the ESA Foundation will be held at the Embassy Suites, DFW Airport North, in Grapevine, Texas on Thursday, July 27, 2023, from 2:00 to 3:30 PM for the purpose of conducting ESA Foundation business that is deemed necessary.

All members whose dues have been received by the ESA Headquarters office by December 31, 2022 are entitled to vote. The ballots for chapters, councils, and other ESA entities will be sent to the entity's President on file with ESA Headquarters. All non-ESA entity proxy ballots along with all member and ESA entity ballots will be sent to the current email address on file with ESA Headquarters. **Please contact ESA Headquarters to update your email address and your entity's President's information prior to April 1, 2023.**

Electronic voting for the new Board of Director candidates will be conducted via Election Runner PRIOR to the meeting. Ballots will be sent to the ESA Foundation member email addresses on file as of April 1, 2023. Voting will be open from April 30 – May 7, 2023. The results of the election will be shared in the June ESA Foundation membership newsletter.

BY ORDER OF THE BOARD OF DIRECTORS

Kim Mandrell, Director
Vice-Chairman of the Board
February 28, 2023

Scholarship Winner Profiles



Selah Wrangler
Fishersville, VA
Nancy B Reece Memorial Scholarship

As a freshman studying biomedical engineering at Virginia Tech, the first semester was full of new and challenging experiences for Selah. Over time, she was able to learn how to balance her school, work, and personal life. She feels that consistent improvement in each of these areas shows her character and drive to pursue her dreams.

Selah applied to the Rising Sophomore Abroad Program within the College of Engineering and was accepted. She will be going to Italy and Germany with a group of peers, in which they will tour engineering facilities within a different country. She hopes, while traveling, to learn other perspectives on engineering and find new ways that it can be applied.

Her current plan is to graduate from Virginia Tech and obtain a Masters degree in biomedical engineering. With this degree, she would like to go into a field in which she can 3D print prosthetics for those in need, especially for the army, as she wants to give back to the community in any way possible.

This scholarship is a stepping stone in her career path to her goal.

Jonathan Menzel
Inola, OK
Jordan Griffith Memorial Scholarship



Inola, Oklahoma is the quaint town Jonathan suddenly moved to shortly before the third grade. Coming from an urban oasis in the deserts of Nevada, small-town life was initially not for him, but in the decade since his arrival, leaving it would be an emotional task. In the past four years, he has worked day and night to learn more about his roots in Oklahoma, lead others, learn to lead others, and actively engaged with his tightly knit community through acts of service, all the while proving the golden standard set by his fellow Inolans and himself. And the time spent doing such a task has been well worth it for Jonathan.

Jonathan was lucky to serve as a makeshift Speaker of the House in a group mock legislative debate. As a government junky and political hopeful, watching my new best friends gain an understand of the legislative process while I guided them was an unforgettable venture for him. As a representative for his school in State Superintendent Student Advisory Council his senior year, he was able to advocate for his peers to State Superintendent and State Department of Education on key issues they faced in the classroom.

Looking ahead, he plans for a career in government. Either on the federal or state level. He wants to become a legislative assistant. This may not be in the limelight of holding government office, but he entertains the prospect of ensuring an incumbent holds true to their campaign promises and delivers for the people who proudly backed their vision on the campaign trail.

Without this scholarship, he would not be on the precipice of bigger and greater opportunities to come, and in achieving his future goals, he hopes to shed a light on his community and the legacy of Jordan Griffith.

Meet Our ESA Foundation Director Candidates for 2023

We are fortunate to have the following qualified ESAF members for the two Director positions. The following is a synopsis from their nomination forms.

Kim Mandrell, ESA Foundation Vice Chairman

Tammy Akines



Tammy Akines, Star City, AR, has worked for Simmons Bank for 39 years presently she works in the CIF Department as a Lead Clerk working closely with IRA's and Certificate of Deposits, Checking, Savings, Health Savings Accounts, and Trusts. Other banking experience includes Proof and Transit Department and CD Servicing. She has received the American Bankers Association Diploma those courses include Accounting, Principles of Banking, Personal Trust Services, Marketing, Law and Banking, Economics, Business Writing and Effectiveness Training. Her job requires a lot of detail and is highly confidential in all aspects.

Tammy is a Life Active member of the ESAF and has been currently serving on the ESA Foundation Board of Directors as treasurer since 2016. She also presently is President of her chapter Beta Chi in Pine Bluff and member of Arkansas State Council where she has served as State President. She is also a Past Southeastern Regional Council President along with other levels on SERC Board. Tammy also served on the International Council Board on the Nominating Committee, Credentials Committee, and 2021-2022 Chaplain.

Tammy has had the opportunity to volunteer with the Arkansas Blue Cross Blue Shield Great American Food Fearless Hunger Campaign that helped feed Arkansas' across the state to fill food pantries. Another way Tammy likes giving back is to help with Volunteers in Public Schools in Jefferson County.

Recently she has had to privilege of serving on the Southeast Arkansas United Way Allocations Committee.

"Education" is so very important to everyone, so I am so glad to be part of ESAF to help promote the Foundation programs Scholarships, Endowments and Grants. I would love to continue to be a director of the ESA Foundation.

Gordon Leong



Gordon Leong, Fenton, MO, has a B.S. in Chemical Engineering and a MBA, focus on Finance, from Washington University, St. Louis, MO. Gordon has worked for ICL for the last 17 years. He is currently the Engineering and Technology Manager, managing a technical staff that provides technical support to the manufacturing sites. His focus includes process development and startup of a manufacturing plant, implementing operational excellence practices, and specialized engineering support for the sites. In addition, he is responsible for evaluating global capital projects. His previous role with ICL was the Plant Manager of the Lawrence, Kansas facility where he was responsible for the operations of the site which

includes 130 employees and an annual budget of \$94M. Gordon's responsibilities included driving safety, environmental, cost, reliability, quality, and maintenance improvements. One area of focus was developing knowledge regarding capital budgeting and evaluations. Prior to that, he was the Manufacturing Manager at the Carondelet Plant, St. Louis, Missouri, where he was responsible for the manufacturing operations for two of the four operating facilities. His main focus was the cost effective and reliable operations of these units.

Gordon is currently on the Analytics Committee and the Scholarship and Endowment Committees. In prior years, Gordon has helped with the Scholarship review process. In addition to Gordon's interest in the ESA Foundation, he has been involved with the Boy Scouts of America since 2003, where he's held positions of Cubmaster, St. Louis Area Council, responsible for the monthly pack meetings and operations of the pack; Committee Chair, St. Louis Area Council – Local Troop, responsible for the operations of the troop, oversaw the BSA program for the troop to insure rank advancement, and leadership opportunities for the scouts; and Unit Commissioner – Heart of America Council, where he provided support and guidance for two cub scout packs and a Scouting BSA troop.

Gordon has been an ESA Foundation member since 2020.

Gordon says "I have been working with kids for a number of years through Scouting; teaching Scouts life, leadership, and practical skills. It is a very rewarding experience to watch kids grow as they progressed through the program. The ESA Foundation will allow me to continue to provide our youths the opportunity to further their education and obtain their life goals. In addition, this opportunity will allow me to utilize both my work and education experiences and my Scouting experiences.

My role in the manufacturing workplace includes identifying improvements and driving change to ensure the business stays current with the marketplace. I am looking forward to bringing those experiences of improvements and effectiveness to the Foundation to help the organization stay current in a very dynamic financial market."

Kathy Loyd



Kathy Loyd, Blairstown, MO, has been a member of the Missouri League of Nurses Association since 1971. She has been a member of the Long-Term Care Nursing Home Administrators Association since 1985. She has been an Administrator/Director of Nurses/Charge Nurse/Instructor for CNA & CMT program of Skilled Nursing Care Facilities for 43 years. She was an Intensive Care/ER Nurse for 4 years. And has been an Adult Education Health Care Instructor since 1975. Kathy is currently employed at Warrensburg Manor Care for the last 22 years.

Kathy is a Life Active ESA and ESAF member and is a Past President of the Missouri State Council. She is also a past MARC President. She is the Past Chairman of the Board of Directors for the ESA Foundation. Kathy is currently the ESA Foundation Scholarship Chairman. She is a member of Rho Chi, Missouri State Council and Lambda Lambda, South Dakota State Council.

Kathy has Fund Raising Skills thru 4-H, ESA, ESAF, United Way, Church, and work. She has Public Relations Skills thru 4-H, ESA, ESAF, United Way, church Leadership, Employment requirements, Long Term Care Nursing Home Administrators Association. She has accounting, bookkeeping, balanced budget skills through ESAF, ESA, United Way, Church Financial Officer for local and regional level, employment by multi-million dollar business and responsible for balanced budget. Kathy has computer skills including Excel program skills. She had a good understand of Scholarship/Endowment Program.

Kathy says, "I would like to be a director of the ESA Foundation in order assist with the promotion of its programs thru education of the membership & non-members. I also want to be a part of the exciting possibilities of growth thru innovative ideas that take us into the future. I want to continue to fine-tune the online scholarship program in order to assist more students achieve their educational goals."

Kim Mandrell



Kim Mandrell, Chesterfield MO, is a Chemical Engineer, who graduated from University of Michigan in 1992 and has had process engineering, supervision, and project management job responsibilities since then. She is an extensive user of all Microsoft products and considers herself an Excel junkie.

In her current job at Mallinckrodt, Kim is supporting a project to upgrade two different software systems. She is the system admin for 3 different computer systems. She is also responsible for data analysis of the quality system for management review at the corporate level.

She joined ESA in 1995, achieved her 5th degree Pallas Athene, held all chapter offices, and served in many state offices including Treasurer and Parliamentarian for MI and MO, and Vice President and State President for the Missouri Council. She was also a President of MARC.

Kim volunteers for AFS, a student exchange organization. In her role, reviews and approves all MO student independent travel waivers. She created a database to track the status of the travel waivers and share with her team.

Kim is detailed, team focused, and hardworking. She regularly takes the lead to drive action items to completion. She has been an ESA Foundation member since 2001 and is a Life Active Member as well as a planned giver. Kim has enjoyed working with the ESA Foundation board over the last 10 years. She has served as the Chairmen, Vice Chairman, and Secretary, as well as the Foundation Counselors' Chair, Newsletter Chair, and Procedure Manual Chair over the years. Kim has been the Vice Chairman and Foundation Counselors' Chair since 2021.

Kim is passionate about the Foundation's mission and would be honored to serve another term on the ESAF Board.

Are you READY???



Games, prizes and fun times. When you enter the Carnival, you'll receive game tickets. Play the games and win prize tickets. **This year the game tickets will be used for a chance to win a life active membership for yourself or you can gift it to someone else.**



Games are easy and you'll feel like you're back in the days when you enjoyed the carnival when it came to town!

Like golf? There'll be a putting area too so you can test your "HOLE IN ONE" skills



Toss a few bags onto the board and win game tickets
Sounds like fun . . . the perfect time after a cold and icy winter?

Another addition to the evening is a BEVERAGE PULL. Would you consider being a



sponsor of the BEVERAGE PULL or donate a bottle of wine, or your favorite alcoholic / non-alcoholic spirits or a 6-pack of beer to share with your ESA friends throughout the week.



Many volunteers are needed to make this event successful. Your help is essential. Please consider signing up to be a special part of the evening. It's easy - send a message with your email address and phone number to -

esaffundfest@gmail.com

Hope you'll join in the FUN and start off the IC Convention with a fun-filled evening!



The Carnival Fun Fair will be a time for fun, enjoy being with other ESA members and to raise money for the ESAF Foundation.

Sandy Hosack – ESA Foundation FundFest Chair

For Office Use Only:

Date: _____ Amount: _____

Receipt #: _____ Check #: _____



FOUNDATION™
EPSILON SIGMA ALPHA

CONTRIBUTION FORM

ESA Foundation ♦ 363 West Drake Rd., Fort Collins, Colorado 80526

A member is considered ACTIVE and is eligible to vote at the annual meeting if his/her dues have been received at the Headquarters office by the close of the day on the last day of February.

Enclosed is my donation, made payable to ESA Foundation in the amount of \$_____.

This Donation is from: ☐ an individual ☐ a group (chapter/council/corporation/other)

Donor Name _____ Member # _____ Chapter/Council/District # _____ Chapter/Council/District Name _____

Street Address _____

City/State/Zip _____

Credit Card: ☐ Master Card ☐ VISA ☐ Discover Expiration Date: _____

Credit Card Number _____ Security Code _____ (3 digit # back of card)

Email Address: _____

Cardholder's Signature: _____

Please apply my donation to: ☐ \$40.00 Annual Dues

\$ _____ ☐ Perpetual Endowment for: _____

\$ _____ ☐ Scholarship for: _____

\$ _____ ☐ Other for: _____

(Note: Other Perpetual Endowment and Scholarship – Please insert specific Name)

This Donation is a memorial for: _____

This Donation is in honor of: _____

Acknowledgement Address: _____

*****WE SINCERELY THANK YOU FOR YOUR DONATION*****